

STATEMENT	FT Faculty	Classified	Prof/Tech	Admin	Averages (without Adjuncts)	Adjunct	Averages (with Adjuncts)
# of Respondents	34	31	31	10		49	
Total Count in Group	54	47	52	13	88.50%	136	88.36%
Response Percentage	63%	66%	60%	77%		36%	
I know Edison's mission statement and what we are trying to accomplish through the Strategic Master Plan and Key Results.	84%	100%	100%	100%	96%	86%	94%
Edison encourages creative and innovative ideas.	79%	100%	96%	100%	94%	95%	94%
Edison's Cabinet members exhibit leadership that enhances the campus climate.	70%	100%	83%	100%	88%	93%	89%
Edison's President exhibits leadership that enhances the campus climate.	73%	100%	92%	67%	83%	88%	84%
Edison's Cabinet members foster a student-oriented approach in programs and services.	74%	100%	90%	88%	88%	91%	88%
My immediate supervisor shares important information that I need to do my job.	87%	97%	89%	89%	90%	95%	91%
My immediate supervisor involves me in decisions that affect me personally.	83%	93%	90%	88%	88%	83%	87%
Sufficient opportunities are available for me to communicate with my immediate supervisor.	91%	100%	97%	100%	97%	100%	97%
Sufficient opportunities are available to communicate with the Vice President of my area.	86%	92%	92%	100%	92%	83%	91%
Sufficient opportunities are available to communicate with Edison's President.	69%	95%	88%	70%	80%	72%	79%
I have sufficient opportunities to be informed about what is going on at Edison.	93%	97%	92%	100%	95%	93%	95%
Edison's President communicates and informs me about what is going on at Edison.	71%	82%	85%	70%	77%	82%	78%
I have sufficient opportunities to be informed about Edison's Strategic Master Plan, Core Themes, and Key Results.	87%	100%	96%	100%	96%	82%	93%
Edison's Cabinet members are responsive to my and my colleagues' needs.	53%	100%	85%	100%	84%	76%	83%
Edison's President is responsive to my and my colleagues' needs.	61%	100%	86%	60%	77%	76%	77%
Edison's Cabinet members empower employees.	63%	96%	86%	88%	83%	80%	82%
Edison's Cabinet members promote professionalism in the workplace.	75%	96%	100%	89%	90%	97%	91%
Edison's President promotes professionalism in the workplace.	78%	100%	93%	63%	83%	92%	85%
Institutional policies and procedures have been clearly communicated to me.	81%	100%	93%	90%	91%	88%	90%
Edison does a good job of communicating budget resource allocation decisions to employees.	70%	75%	71%	100%	79%	68%	77%
I feel well informed about what is going on in my department.	81%	100%	86%	100%	92%	81%	90%
I have sufficient information to perform my job.	91%	100%	93%	100%	96%	100%	97%
Decisions are made in a timely fashion.	71%	92%	83%	83%	82%	88%	83%
Edison's President makes decisions are made in a timely fashion.	76%	94%	100%	86%	89%	85%	88%
Decisions are made in an informed fashion.	70%	95%	86%	100%	88%	84%	87%
Edison's President makes decisions in an informed fashion.	63%	94%	89%	88%	83%	82%	83%
I understand how Edison develops policies and procedures.	70%	95%	86%	89%	85%	72%	82%
Employee input is utilized in decision-making at Edison.	61%	92%	77%	88%	79%	86%	81%
I am encouraged to participate in departmental decision-making.	78%	96%	89%	100%	91%	69%	86%
We use continuous quality improvement tools when processes need to be improved.	81%	100%	100%	100%	95%	100%	96%
Overall, there have been positive changes in the Edison environment in the past two years.	69%	100%	91%	88%	87%	85%	87%
Edison is open to change.	80%	100%	88%	89%	89%	97%	91%
Communication and collaboration among departments and managers maximize program effectiveness.	72%	91%	75%	78%	79%	83%	80%
The decisions that are made reflect Edison's mission.	83%	100%	96%	88%	92%	90%	91%
Edison has high standards and ethics.	81%	100%	92%	100%	93%	90%	93%
I want to be working at Edison three years from now.	81%	100%	96%	89%	91%	93%	92%
Edison is innovative.	72%	100%	87%	75%	84%	92%	85%
The Strategic Plan, Key Results and the supporting initiatives have been clearly communicated to me.	91%	100%	97%	100%	97%	84%	94%
I know the primary functions of my department.	91%	100%	100%	100%	98%	93%	97%
I know the primary strategic plans and goals of my department.	87%	100%	97%	100%	96%	80%	93%
I understand how my department fits into Edison's Strategic Plan initiatives and supports the Key Results.	81%	100%	96%	100%	94%	81%	92%
I am given the opportunity to promote innovative ideas or initiatives.	83%	96%	89%	67%	84%	81%	83%
Edison's Key Results and strategic initiatives have clear criteria.	85%	100%	95%	100%	95%	92%	95%
Edison's Key Results and strategic initiatives have measureable outcomes.	88%	100%	100%	90%	94%	92%	94%

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I have opportunity to express my thoughts, and am asked for my opinion.	74%	93%	86%	89%	86%	71%	83%
I am satisfied with the freedom I have to openly express my viewpoint.	67%	93%	89%	78%	82%	89%	83%
Job performance expectations have been clearly communicated to me.	83%	100%	81%	80%	86%	93%	88%
It is safe for me to share questions, concerns, and ideas with my colleagues.	71%	96%	85%	80%	83%	88%	84%
There is a positive working relationship between the Edison faculty and staff.	81%	96%	96%	89%	91%	90%	91%
There is a positive working relationship between Edison's staff and administration.	73%	93%	86%	100%	88%	91%	89%
There is a positive working relationship between Edison's administration and faculty.	68%	95%	88%	80%	83%	86%	83%
There is a positive working relationship between Edison's President and other administration.	71%	100%	95%	70%	84%	89%	85%
There is a positive working relationship between Edison's President and faculty.	70%	100%	100%	63%	83%	81%	83%
There is a positive working relationship between Edison's President and staff.	74%	100%	92%	75%	85%	82%	85%
Overall, I feel valued as an employee of the college.	71%	96%	84%	100%	88%	89%	88%
Edison is a good place to work.	89%	100%	100%	88%	94%	98%	95%
Overall, there is a spirit of cooperation among Edison employees.	81%	100%	89%	90%	90%	95%	91%
Job satisfaction is a priority of the Edison administration.	63%	92%	82%	86%	81%	83%	81%
New ideas for improving the quality of my work environment are encouraged.	70%	96%	88%	70%	81%	89%	83%
Edison provides opportunities to explore alternative work schedules appropriate to my position.	75%	96%	96%	100%	92%	94%	92%
I am recognized for doing a good job.	69%	89%	82%	88%	82%	83%	82%
I receive regular performance feedback on how I do my job, either formal or informal.	76%	85%	77%	90%	82%	68%	79%
My co-workers respect diversity.	90%	96%	96%	80%	91%	97%	92%
I know how my job fits into the mission of the college and supports the Key Results.	93%	93%	100%	100%	96%	95%	96%
I have a safe environment.	88%	100%	93%	100%	95%	98%	96%
My supervisor and my organization care about me.	77%	96%	92%	88%	88%	97%	90%
Edison supports job-related training.	77%	96%	92%	100%	91%	97%	92%
Edison places a high priority on professional development.	75%	96%	81%	100%	88%	92%	89%
My supervisor supports my professional development efforts.	81%	100%	88%	100%	92%	97%	93%
I can rely on my colleagues/co-workers when needed to get the job done.	86%	100%	90%	100%	94%	100%	95%
My immediate work environment enhances my ability to perform my job well.	80%	100%	96%	100%	94%	98%	95%
I have the technology I need to successfully do my job.	84%	100%	100%	100%	96%	91%	95%
Overall Average	77%	97%	90%	89%	88%	88%	88%

