

Social Perspective	Edison Community College provides learning opportunities that enable and empower citizens, commerce and communities in Darke, Miami, and Shelby counties.			
		Number of Initiatives	Number Completed	Percent
<u>Stakeholder Perspective</u>	AQIP 1: Supporting Student Learning	11	10	90.91%
	AQIP 3: Understanding Student's and Other Stakeholders' Needs	8	2	25.00%
	AQIP 9: Building Collaborative Relationships	6	2	33.33%
<u>Internal Perspective</u>	AQIP 2: Accomplishing Other Distinctive Objectives Enhance Work-Place & Physical Environment	8	3	37.50%
	AQIP 4: Valuing People	9	4	44.44%
	AQIP 5: Leading and Communicating Increase Communication	3	0	0.00%
	AQIP 6: Data Informed Decision-Making AQIP 7: Measuring Effectiveness	8	5	62.50%
<u>Financial Perspective</u>	AQIP 6: Supporting Institutional Operations Ensure Viable Fiscal Position through Good Financial Management and Cost Control	8	0	0.00%
<u>Organizational Learning and Growth</u>	AQIP 2: Accomplishing Other Distinctive Objectives Maintain Technology Capabilities	3	2	66.67%
	AQIP 3: Supporting Growth	6	4	66.67%
	AQIP 5: Leading and Communicating Promote Leadership Development	3	1	33.33%
	AQIP 8: Planning Continuous Improvement	5	3	60.00%
2012/2013 Strategy Map	Totals	78	36	46.15%

Open Initiatives	Other Status for Initiatives	Count	% Not Completed	Percent of Total
	Carried forward from 11/12 Strategy Map	3	7.14%	3.85%
	New Initiative	11	26.19%	14.10%
	Not Started	0	0.00%	0.00%
	No change	4	9.52%	5.13%
	No Progress this past month	5	11.90%	6.41%
	Lost some ground	0	0.00%	0.00%
	Moving forward	5	11.90%	6.41%
	Near completion	3	7.14%	3.85%
	On Hold - Enter Reason on Comments	2	4.76%	2.56%
	Carry forward to 13/14 Strategy Map	8	19.05%	10.26%
Terminated - Enter Reason on Comments	1	2.38%	1.28%	
Total 12/13 Initiatives - Not Completed		42		53.85%
* 4 initiatives have completion dates that fall beyond the 12/13 Strategy Map				

AQIP 1: Supporting Student Learning				
Focuses on the design, deployment, and effectiveness of teaching-learning processes that underlie your organization's credit and non-credit programs and courses,				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Introduce and Promote Helix Video Server to Faculty	Gansz	VP of IT	Spring 2013	Completed
Establish Online Program Center	Collins	Asst Dean Acad Advmnt	December 2012	Completed
Certify Five Faculty in QM Standards	Bear-Eberhardt	Director of Excellence/Innovation	May 2013	Completed
Revise assessment methods/Continue assessment of general education outcomes. (AQIP 1 Action Project)	Brown, M.Walters	Sr VP of AA; Dean IPE	Spring 2013	Completed
Plan & Implement Pedagogy plan for Fall Duty Days	Bear-Eberhardt	Director of Excellence/Innovation	December 2012	Completed
Plan & Implement Pedagogy plan for Spring Duty Days	Bear-Eberhardt	Director of Excellence/Innovation	May 2013	Completed
Implement online student evaluations of instruction using a product from eXplorance.	Brown	Sr VP of AA	Fall 2012	Completed
Develop faculty training for certification as online course designers	Bear-Eberhardt	Director of Excellence/Innovation	December 2012	Completed
Certify five faculty as new online course developers	Bear-Eberhardt	Director of Excellence/Innovation	May 2013	Carry forward to 13/14 St
Create on-line Pedagogy course for new faculty	Bear-Eberhardt	Director of Excellence/Innovation	December 2012	Completed
Evaluate Tech Prep initiatives for viability in 2013-14.	Brown	Sr VP of AA	Spring 2013	Completed

AQIP 3: Understanding Student's and Other Stakeholders' Needs				
Examines how your organization works actively to understand student and other stakeholder needs.				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Develop Student Government/Activities Board (AQIP 3 Action Project)	Hare	Dir Student Life	Spring 2013	Carried forward from 11/
Develop Standardized Procedures in Conjunction with Student Affairs Staff	Michael, M.Sykes, Burnam	Deans	Spring 2012	Carry forward to 13/14 St
Review and evaluate whether the fitness center is meeting the needs of the campus and community	Francis	Campus Nurse	Spring 2013	New Initiative
Assess and plan an outdoor classroom setup	Reke, Riehle	VP of Admin/Finance, Dir of Plant/Facilities	TBD	On Hold - Enter Reason o
Increase number of class offerings at DCC	Michael	Dean DCC	Spring 2013	Completed
Develop guidelines for accessibility in technology for the institution	Bornhorst	Coord of Disabilities Services	Spring 2014	New Initiative
Execute the service model reorganization of Student Affairs	Brown, M.Sykes, Burnam	Sr VP AA, Deans	Fall 2012	Completed
Review and assess food service quality and contracts then take actions identified.	Reke	VP Admin/Finance	Spring 2013	No Progress this past mo

AQIP 9: Building Collaborative Relationships				
Examines your organization's relationships – current and potential – to analyze how they contribute to the organization's accomplishing its mission.				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Expand use of IVC for B&I	Michael	Dean DCC	Spring 2013	Completed
Improve alumni relationships and communication by developing an interactive webpage, Linked In © group, and networking opportunities on campus.	Ross (Interim), Slattery	Dir Grants Mgmt, Development Associate	January 2013	New Initiative
Improve donor communication regarding the impact that the donation/scholarship had on each individual student's success through personalized written notes and video updates from students to donors.	Ross (Interim), Slattery	Dir Grants Mgmt, Development Associate	October 2012	New Initiative
Move and Implement Time Warner TV Uplink from Piqua Municipal Building to Edison Community College	Gansz	VP of IT	Fall 2013	Completed
Develop strategic and tactical plans for corporate and foundation grants, underwriting and sponsorship funding which addresses the staff, faculty, student and community training needs; and funding wishes or requirements.	Reke, Deans, Ross (Interim)	Dir Grants Mgmt, VP Admin/Finance, VP Inst Advmnt, Deans	TBD	New Initiative
Develop Corporate and Business Relations strategies and tactics to advance campus wide coordination of information, events, volunteers and efforts to meet mission objectives.	Moore, Valdez, Ross (Interim), et al	Deans, Dir Grants Mgmt, VP Inst Advmnt, President	TBD	On Hold - Enter Reason o

AQIP 2: Accomplishing Other Distinctive Objectives				
Addresses the key processes (separate from your instructional programs and internal support services) through which you serve your external stakeholders — the processes that contribute to achieving your major objectives, fulfilling your mission, and distinguishing yours from other educational organizations.				
Enhance Work-Place & Physical Environment				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Develop Facilities Master Plan	Reke, Riehle	VP of Admin/Finance, Dir of Plant/Facilities	June 2011	Moving forward
Complete the reconfiguration of outdoor spaces (e.g. outdoor furniture and smoking areas).	Riehle, Willcox, Meyer	Dir of Plant/Facilities; Suprvr Maintenance; Secretary Facilities	TBD	Completed
Implement Applicant Tracking (paperless)	Peltier	VP Strategic HR	Fall 2012	Completed
Implement HR Time Entry / Leave Requests in WebAdvisor	Gansz, Marion, Williamson	VP of IT	Spring 2013	Near completion
Replace North Hall roof or West Hall windows	Riehle	Dir of Plant/Facilities	TBD	#N/A
Implement WebAdvisor On-line (paperless) leave request/tracking/approval	Peltier	VP Strategic HR	Spring 2013	New Initiative
Implement WebAdvisor On-line (paperless) time card entry/approval	Peltier	VP Strategic HR	Spring 2013	New Initiative
Assess the need for new or changed space to support the Student Services reorganization, determine funding requirements and resources, then plan to fill needs.	Reke, Riehle	VP of Admin/Finance, Dir of Plant/Facilities	Fall 2013	Completed

AQIP 4: Valuing People				
Explores your organization's commitment to the development of your faculty, staff, and administrators.				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Implement Employee Individual Professional Development Plan	Peltier	VP Strategic HR	Spring 2013	Carried forward from 11/
Coordinate Development of Employee Recognition Program (AQIP 4 Action Project)	Peltier	VP Strategic HR	Spring 2013	Carried forward from 11/
Increase Job Shadowing Opportunities Between DCC and Student Affairs Staff	Michael, M.Sykes, Burnam	Deans	Spring 2013	Carry forward to 13/14 S
Overhaul Student Affairs to Become Proactive in Valuing People	Brown	Sr VP of AA	Spring 2013	Completed
Develop Adjunct Acknowledgement Plan	Brown	Sr VP of AA	Spring 2012	Completed
Pilot Adjunct Mentoring Program	Collins	Asst Dean Acad Advmnt	May 2013	Completed
CQIN 2012 Project	M.Walters, CQIN Team	Dean IPE, CQIN Team	Spring 2013	Carry forward to 13/14 S
Implement Annual Evaluations for Non-Supervisory Employees	Peltier	VP Strategic HR	Spring 2013	New Initiative
Develop first stage of Adjunct Mentoring Program	Collins	Asst Dean Acad Advmnt	December 2012	Completed

AQIP 5: Leading and Communicating				
Addresses how your leadership and communication processes, structures, and networks guide your organization in setting directions, making decisions, seeking future opportunities, and communicating decisions and actions to your internal and external stakeholders.				
Increase Communication				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Explore Systematic Creation of Edison Video Content for WOTVC	Gansz	VP of IT	Summer 2013	Carry forward to 13/14 S
Assess and improve Clery Act Compliance	Reke	VP Admin/Finance	October 2012	No change
Develop strategic communication and marketing plan to address the campus communication, marketing and public relations needs and opportunities.	Burnam, Barr, Deans, Admissions, Hare	Inst Advmnt, Marketing, Deans, Student Affairs	TDB	New Initiative

Data Informed Decision-Making (AQIP 6)				
AQIP 7: Measuring Effectiveness				
Examines how your organization collects, analyzes, distributes, and uses data, information, and knowledge to manage itself and to drive performance				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Complete and Analyze Environmental Scanning	M.Walters, B.Telford	Dean IPE, Dir Instit Research	Spring 2013	Completed
Implement Academic Master Plan	Brown	Sr VP of AA	Spring 2013	Terminated - Enter Reaso
Implement Data Orchestrator Reporting services in Datatel	Gansz, Marion, Williamson	VP of IT, Admin Computing	Spring 2013	Moving forward
Noel Levitz Survey of Student Satisfaction	Telford, M.Walters	Dean IPE, Dir Instit Research	Spring 2013	Completed
Expand Benchmarking potential	Telford, M.Walters	Dean IPE, Dir Instit Research	Spring 2013	Completed
Continue program viability evaluations and recommendations.	Brown, Deans	Sr VP of AA , Deans	Spring 2013	Near completion
Implement new enrollment management/projections model management.	Roth, [Team]	Dir of Admissions	TBD	Completed
Establish periodic reporting system	M.Walters, B.Telford	Dean IPE, Dir Instit Research	December 2012	Completed

AQIP 6: Supporting Institutional Operations				
Addresses the organizational support processes that help to provide an environment in which learning can thrive.				
Ensure Viable Fiscal Position through Good Financial management and Cost Control				
PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Continue to Explore Campus-wide Print Management Options	Gansz, Allred	VP of IT, Coord of IT Logistics	Spring 2012	Moving forward
Access Financial Sustainability of the College; Identify Problems, Risk, and Opportunities	Reke	VP Admin/Finance	January 2013	No change
Rewrite financial goals and related board policies	Reke	VP Admin/Finance	March 2013	No change
Revise contracts, policies, and procedures for rentals.	Reke	VP Admin/Finance	April 2013	No change
Refine zero-based budgeting processes (i.e. ZBB 2.0).	Reke	VP Admin/Finance	February 2013	Near completion
Create two-year financial plan addressing changes in state-funding and other external factors.	Reke	VP Admin/Finance	December 2012	No Progress this past month
Re-assess and rewrite contracts for university partners	Reke	VP Admin/Finance	April 2013	No Progress this past month
Develop Internal Control Manual	(Controller)	Controller	Spring 2013	No Progress this past month

AQIP 2: Accomplishing Other Distinctive Objectives

Addresses the key processes (separate from your instructional programs and internal support services) through which you serve your external stakeholders — the processes that contribute to achieving your major objectives, fulfilling your mission, and distinguishing yours from other educational organizations.

Maintain Technology Capabilities

PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Create a computer lab that can be used on an ad hoc basis and scheduled by instructors	???	TBD	TBD	Completed
Implement Student Financial module in Datatel	Gansz	VP of IT	TBD	Completed
Migrate Datatel Database from Unidata to SQL	Gansz	VP of IT	Summer 2013	Carry forward to 13/14 Strategy Map

AQIP 3: Supporting Growth

PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Implement WebAdvisor Instant Enrollment	Gansz, Marion, Williamson	VP of IT, Admin Computing	Spring 2013	Completed
Revise implementation of WebAdvisor e-Advising	Gansz, Marion, Williamson	VP of IT, Admin Computing	Spring 2013	Completed
Continue efforts for paperless practices by evaluating and revising online 2012-13 Catalog.	Brown	Sr VP of AA	Spring 2013	Completed
Design a new parking lot, plan construction, and complete bidding for early FY2014 construction.	Reke, Riehle	VP of Admin/Finance, Dir of Plant/Facilities	Spring 2013	Moving forward
Redesign new student orientation/advising/registration.	Roth	Dir of Admissions	TBD	Completed
Develop IA & Foundation policy and procedure manual consistent with CASE standards	Valdez, Reke, Ross (Interim)	VP of Admin/Finance, VP of Instit Advancement, President	TBD	New Initiative

AQIP 5: Leading and Communicating

Addresses how your leadership and communication processes, structures, and networks guide your organization in setting directions, making decisions, seeking future opportunities, and communicating decisions and actions to your internal and external stakeholders.

Promote Leadership Development

PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
L.I.F.E. Skills Leadership Training	Wiggins	Dir of B&I Programs	ongoing	Completed
Continue L1 Leadership from the Heart Training	Valdez	President	ongoing	New Initiative
Support Academic Deans' attendance at Chair Academy	Brown	Sr VP of AA	Spring 2013	Carry forward to 13/14 Strategy Map

AQIP 8: Planning Continuous Improvement

Examines your organization's planning processes and how your strategies and action plans help you achieve your mission and vision.

Encourage the CQI Environment

PROJECT	PEOPLE	PARTICIPANTS	DUE DATE	CURRENT STATUS
Organize and Initiate Datatel Users Group	Gansz	VP of IT	Spring 2013	Carry forward to 13/14 Strategy Map
Reorganize Academic Divisions	Brown	Sr VP of AA	Fall 2012	Completed
Update Systems Portfolio for 2012	M.Walters	Dean of IPE	November 2012	Completed
The Ohio Partnership for Excellence Application	M.Walters	Dean of IPE	December 2012	Completed
Re-engineer purchasing	Reke, Arnold, (Controller)	VP of Admin/Finance, Controller, Purchasing Clerk	June 2012	No Progress this past month