Monitoring Report CORE THEME III: UNDERSTANDING STUDENT AND STAKEHOLDER NEEDS JUNE 28, 2023



Complied by the Office of Accreditation and Academic Effectiveness

Data Assistance provided by: Office of Institutional Research, Office of Workforce Development and Work-Based, Office of Professional & Technical Programs, and the Office of Business & Community Partnerships

June 2023 Monitoring Report – Core Theme 3

We understand that we must assertively declare our mission and commitment to serve the three-county region and grow our presence and stakeholder understand.

COLLEGE END GOAL: Workforce Development

Employers' workforce skills demands and training needs are met to support area economic development.

KPI: Academic Workforce Development:

- · Number of programs supporting internships, clinical, and student-to-worker experiences
- · Number of students participating in internships, clinical, and student-to-worker experiences
- · Number of internship, clinical, and student-to-worker host sites

During the 2022 academic year, 387 unique students participated in work-based learning courses including Clinicals, Internships (Co-op), and Practicums. Students may participate at multiple locations during the year and some even during the term. With our current system we are able to identify 617 different experiences for those 387 students in discipline areas as follows:

Program	# of Experiences
Accounting	9
Agriculture	6
Banking	2
Business	8
Computer Information Systems	12
Criminal Justice	1
Early Childhood Education	3
Engineering	20
Human Resource Management	2
Interactive Media	1
Paralegal	1
Medical Assisting	27
Marketing	3
Medical Lab Technician	24
Nursing	349
Paramedic	32
Phlebotomy	28
Physical Therapy Assistant	66
Social Services	5
Veterinary Technology	18
Grand Total	617

Some of the organizations providing multiple experiences for our students included:

- Troy Fire Department
- Emerson Climate Technologies (now Copeland)
- Upper Valley Medical Center
- Premier Health
- Miami Valley Hospital
- Joint Township District Memorial Hospital
- Logan Acres (Physical Therapy)
- Compunet Clinical Laboratory
- Stonespring of Vandalia (Physical Therapy)
- Wayne Hospital
- Springfield Regional Medical Center
- Novacare Rehabilitation

Beginning in Spring 2023 we piloted a process within our Colleague administrative system for tracking work-based learning experiences, apprenticeships, and service-learning experiences for our students. As our use of that process gets into full swing this summer and next fall, we will be able to provide much more detailed information on the work-based learning experiences of our students.

KPI: Job Placement

- Number of graduates placed in jobs related to their credential.

Program	Academic Year	# of Student Completing Survey	# in a Credential Related Position	Percentage	Indicated their Education contributed to their positions	Accepted a new position within 6 months of graduation	Continued onto a 4- year school
Accounting	2021	21	17	81%	85.7%	38.1%	28.6%
Agriculture	2022	12	9	75%	76.9%	23.1%	23.1%
Business	2019	12	8	67%	58.3%	25.0%	25.0%
Computer Information Systems	2021	11	8	73%	54.6%	45.5%	0.0%
Criminal Justice	2022	4	3	75%	75%	50.0%	0.0%
Early Childhood Education	2021	5	3	60%	100%	40.0%	20.0%
Engineering	2021	18	16	89%	72.2%	44.4%	5.6%
Paralegal Studies	2022	1	1	100%	100%	100%	100%
Physical Therapy Assistant	2019	20	16	80%	90%	80.0%	0.0%
Social Services	2019	6	3	50%	33.3%	33.3%	33.3%

- Employer satisfaction with graduates, interns, and student-to-workers.

Program	Academic Year (2019-2023)	Employer Satisfaction Rate*	Would Consider hiring another graduate
Accounting	2021	97%	100%
Agriculture	2023	88%	100%
Business	2019	100%	100%
Computer Information Systems	2021	100%	100%
Criminal Justice	2022	67%	100%
Early Childhood Education	2021	100%	100%
Engineering - Electrical	2021	100%	100%
Paralegal Studies	2022	100%	100%
Physical Therapy Assistant	2019	100%	100%
Social Services	2019	79%	84%

KPI: Business and Industry Workforce Development

· Number of contracts to deliver customized training

49* contracts were developed and proposed during FY23

Contract Types include, but are not limited to:

Customized courses onsite (campus) and offsite

Leadership/Supervisor Training

Technical Training (Flex-Tech and Labs)

Computer Application Training (Excel and Word)

Annual Learning Lab Agreements, instructor onsite with employer

In-Person Competency Skill Assessment

Testing Services

· Number of companies served

134

Distribution of customized training available

Advanced Manufacturing

Health Care (STNA/CPR)

Computer Courses

Leadership/Supervisor Development

SHRM Prep Course- Human Resource Professional Training

Apprenticeship Related Instruction Development and Training

Other: Testing Services NTN Testing (Police/Fire), RAMSAY

^{*}This number does not include continuous ongoing training that crosses FY's without need to update contracts

Number of employees trained

- 720-General Database
- 1,168- Contract Database
- 48- Apprentices
- Total of 1,936

· Employer feedback on effective match of training to need

 Course Evaluation Database: evaluation sheets are logged into a database where information is tracked for review, instructors and courses can be evaluated by a date range and other data points.

Workforce Development Evaluation Findings: 2017 - 2023

Evaluation Question	Average Rating (out of 5)
1. How well did you understand the topic prior to the course?	3.20
2. How well do you understand the topic <u>after</u> the course?	4.49
3. The course met my expectations.	4.64
4. The instructor was prepared and organized.	4.82
5. The instructor stimulated discussion and involved me in the learning activities.	4.82
6. The handouts and other materials were helpful.	4.68
7. Course objectives were clearly defined.	4.70
8. I can apply the skills I learned to my job.	4.54
9. I would recommend this course to someone I know.	4.69
Overall Average	4.51

· Number of customized training courses converted to credit

- Per data shared via IR, (142) credits have been transcribed from workforce training.

· Number of credentials awarded through conversion of customized training

- 1, 853- (less 31 testers, 52 student/faculty lunch and learns)

COLLEGE END GOAL: Growth and Partnerships

Stakeholders recognize the College as a dynamic, premier collaborative institution, building and sustaining partnerships through collaboration with K-12 districts, business and industry, and community agencies by means of creative solutions that impact learning and economic development.

KPI: Growth

· Change in student enrollment profile

ENROLLMENT STATUS

HISTORICAL TRENDS

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022		year ange		5-year Change
Full-time	739	875	871	1,052	1,176	1,126	•	-4%	•	52%
Part-time	2,547	2,874	3,069	3,151	3,257	3,286	A	1%	•	29%
Total	3,286	3,749	3,940	4,203	4,433	4,412	•	-0%	•	34%

RACE/ETHNICITY

HISTORICAL TRENDS

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022		1-year Change		5-year Change
Asian	39	44	46	49	59	51	•	-14%	•	31%
Black or African American	99	82	96	95	110	128	•	16%	•	29%
Hispanic	62	90	97	104	91	83	•	-9%	•	34%
Native American or Alaska Native	4	7	7	58	41	28	•	-32%	•	600%
Native Hawaiian or other Pacific Islander	8	8	10	6	6	4	•	-33%	•	-50%
Two or more races	73	107	102	133	135	107	•	-21%	•	47%
Unknown	49	67	60	79	97	100	•	3%	•	104%
White	2,947	3,342	3,521	3,678	3,893	3,906	•	0%	•	33%
Total	3,281	3,747	3,939	4,202	4,432	4,407	•	-0%	•	34%

Historical data for U.S. nonresidents not available

GENDER

HISTORICAL TRENDS

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	1-year Change		5-year Change
Female	1,963	2,255	2,412	2,627	2,787	2,716	▼ -3%	•	38%
Male	1,323	1,494	1,528	1,576	1,646	1,696	▲ 3%	•	28%
Total	3,286	3,749	3,940	4,203	4,433	4,412	▼ -0%	\blacktriangle	34%

AGE GROUPS

HISTORICAL TRENDS

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	1-year Change	5-year Change
< 18	1,387	1,847	2,054	2,345	2,496	2,434	▼ -2%	▲ 75%
18 to 24	1,104	1,169	1,179	1,216	1,373	1,334	▼ -3%	▲ 21%
25 to 39	569	516	521	482	413	455	10 %	▼ -20%
40 to 59	212	203	178	149	139	174	▲ 25%	▼ -18%
60 and above	14	14	8	11	12	15	▲ 25%	▲ 7%
Total	3,286	3,749	3,940	4,203	4,433	4,412	▼ -0%	▲ 34%

Full demographics available in the Edison State Data Repository

Benchmarking with comparative/cohort institutions

Head	Headcount Enrollment by Institution* - Fall Calendar Year 2012 to Fall Calendar Year 2022													
Sector Institution	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Change from 2012-2022	Change from 2021-2022	
Community Colleges														
Clark State Community College	5,636	5,653	5,969	5,620	5,915	5,783	5,705	5,669	5,396	5,042	4,704	-16.54%	-6.70%	
Edison State Community College	3,127	2,946	3,053	3,220	3,414	3,286	3,741	3,938	4,203	4,436	4,390	40.39%	-1.04%	
North Central State College	2,886	2,958	2,937	2,938	3,094	3,050	2,965	3,034	2,729	2,582	2,440	-15.45%	-5.50%	
Northwest State Community College	4,296	4,653	4,718	4,550	4,578	4,123	4,552	4,799	4,295	4,636	5,240	21.97%	13.03%	
Southern State Community College	2,686	2,431	2,455	2,519	2,720	2,719	2,457	2,399	2,019	1,933	1,947	-27.51%	0.72%	
Terra State Community College	3,192	2,898	2,540	2,654	2,434	2,261	2,263	2,347	2,100	2,056	2,261	-29.17%	9.97%	
Zane State College	2,918	3,652	4,009	3,209	3,444	2,542	2,357	2,285	2,223	1,725	1,722	-40.99%	-0.17%	
Community Colleges Total	192,926	187,989	178,015	170,928	171,135	171,188	178,032	184,446	188,541	186,568	169,643	-12.07%	-9.07%	

https://highered.ohio.gov/data-reports/data-and-reports-sa/enrollment/headcount-enrollment/total-headcount-enrollment-2012-2022

^{*}This table reports unduplicated headcount enrollment by institution. Students attending multiple campuses of a single institution are counted only once. This method of counting enrollments will generate lower institutional and statewide totals than other tables that report enrollments by campus.

$Head count\ Enrollment\ by\ Campus\ and\ Student\ Level\ -\ Fall\ 2013\ to\ Fall\ 2022$

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	%	%	%
											Change 2013 to	Change 2017 to	Change 2021 to
											2013 to 2022	2017 to 2022	2021 to 2022
Community College	es												
Clark State Commu	ınity Co	llege											
Undergraduate Total	5,653	5,969	5,620	5,915	5,783	5,705	5,669	5,396	5,042	4,704	-16.80%	-18.70%	-6.70%
First Time at this Institution	1,719	1,719	1,456	1,407	1,298	1,061	1,311	1,080	1,116	1,121	-34.80%	-13.60%	0.40%
Returning Undergraduate	3,332	3,380	3,162	3,084	2,932	2,826	2,494	2,423	2,270	2,045	-38.60%	-30.30%	-9.90%
High School	602	870	1,002	1,424	1,553	1,818	1,864	1,893	1,656	1,538	155.50%	-1.00%	-7.10%
Campus Total	5,653	5,969	5,620	5,915	5,783	5,705	5,669	5,396	5,042	4,704	-16.80%	-18.70%	-6.70%
Edison State Comm	unity C	ollege											
Undergraduate Total	2,946	3,053	3,220	3,414	3,286	3,741	3,938	4,203	4,436	4,390	49.00%	33.60%	-1.00%
First Time at this Institution	601	519	519	501	542	591	601	675	801	651	8.30%	20.10%	18.70%
Returning Undergraduate	1,714	1,551	1,353	1,269	1,217	1,112	1,084	983	939	1,079	-37.00%	-11.30%	14.90%
High School	631	983	1,348	1,644	1,527	2,038	2,253	2,545	2,696	2,660	321.60%	74.20%	-1.30%
Campus Total	2,946	3,053	3,220	3,414	3,286	3,741	3,938	4,203	4,436	4,390	49.00%	33.60%	-1.00%
North Central State	College	9											
Undergraduate Total	2,958	2,937	2,938	3,094	3,050	2,965	3,034	2,729	2,582	2,440	-17.50%	-20.00%	-5.50%
First Time at this Institution	790	675	626	642	620	446	414	306	332	461	-41.60%	-25.60%	38.90%
Returning Undergraduate	1,690	1,570	1,383	1,237	1,179	1,317	1,327	1,234	1,084	806	-52.30%	-31.60%	25.60%

High School	478	692	929	1,215	1,251	1,202	1,293	1,189	1,166	1,173	145.40%	-6.20%	0.60%
Campus Total	2,958	2,937	2,938	3,094	3,050	2,965	3,034	2,729	2,582	2,440	-17.50%	-20.00%	-5.50%
Northwest State Co	mmunit	y Colle	ge										
Undergraduate Total	4,653	4,718	4,550	4,578	4,123	4,552	4,799	4,295	4,636	5,240	12.60%	27.10%	13.00%
First Time at this Institution	1,075	1,064	900	918	1,019	971	992	834	1,200	1,599	48.70%	56.90%	33.30%
Returning Undergraduate	3,047	2,954	2,978	2,877	2,427	2,900	3,028	2,613	2,548	2,775	-8.90%	14.30%	8.90%
High School	531	700	672	783	677	681	779	848	888	866	63.10%	27.90%	-2.50%
Campus Total	4,653	4,718	4,550	4,578	4,123	4,552	4,799	4,295	4,636	5,240	12.60%	27.10%	13.00%
Southern State Con	nmunity	College	e										
Undergraduate Total	2,431	2,455	2,519	2,720	2,719	2,457	2,399	2,019	1,934	1,947	-19.90%	-28.40%	0.70%
First Time at this Institution	552	657	490	514	530	474	402	319	281	288	-47.80%	-45.70%	2.50%
Returning Undergraduate	1,455	1,186	1,206	1,010	898	804	714	580	514	460	-68.40%	-48.80%	10.50%
High School	424	612	823	1,196	1,291	1,179	1,283	1,120	1,139	1,199	182.80%	-7.10%	5.30%
Campus Total	2,431	2,455	2,519	2,720	2,719	2,457	2,399	2,019	1,934	1,947	-19.90%	-28.40%	0.70%
Terra State Comm	unity Co	llege											
Undergraduate Total	2,898	2,540	2,654	2,434	2,261	2,263	2,347	2,100	2,056	2,263	-21.90%	0.10%	10.10%
First Time at this Institution	644	519	571	465	554	662	700	545	592	640	-0.60%	15.50%	8.10%
Returning Undergraduate	1,689	1,415	1,233	1,055	886	834	866	824	718	760	-55.00%	-14.20%	5.80%
High School	565	606	850	914	821	767	781	731	746	863	52.70%	5.10%	15.70%
Campus Total	2,898	2,540	2,654	2,434	2,261	2,263	2,347	2,100	2,056	2,263	-21.90%	0.10%	10.10%
Zane State College													
Undergraduate Total	3,652	4,009	3,209	3,444	2,542	2,357	2,285	2,223	1,727	1,723	-52.80%	-32.20%	-0.20%

First Time at this Institution	1,099	795	535	727	265	420	428	460	334	309	-71.90%	16.60%	-7.50%
Returning	1,331	1,328	1,310	1,128	766	674	615	695	519	459	-65.50%	-40.10%	-
Undergraduate													11.60%
High School	1,222	1,886	1,364	1,589	1,511	1,263	1,242	1,068	874	955	-21.80%	-36.80%	9.30%
Campus Total	3,652	4,009	3,209	3,444	2,542	2,357	2,285	2,223	1,727	1,723	-52.80%	-32.20%	-0.20%

https://highered.ohio.gov/data-reports/data-and-reports-sa/enrollment

Fall Term Calendar Year 2022 Headcount Enrollment by Level, Race & Ethnicity, by Campus

		Undergraduate Total	Grand Total								
	American Indian or Alaska Native	Asian	Black or African American	Hispanics of any race	Native Hawaiian or Other Pacific Islander	Nonresident Alien	Race and Ethnicity unknown	Two or more races	White		
Community Colleges											
Clark State Community College	16	59	646	204	4	24	125	214	3,412	4,704	4,704
Edison State Community College	28	52	128	17	4	1	95	172	3,893	4,390	4,390
North Central State College	2	14	100	17	2	1	62	190	2,052	2,440	2,440
Northwest State Community College	20	25	130	346	4	19	2,025	38	2,633	5,240	5,240
Southern State Community College	2	14	28	9	1	0	32	98	1,763	1,947	1,947
Terra State Community College	19	11	172	13	5	0	357	52	1,632	2,261	2,261
Zane State College	4	12	32	16	2	0	92	61	1,503	1,722	1,722
Community Colleges Total	833	4,614	25,631	8,471	246	904	13,469	9,180	106,297	169,645	169,645

https://highered.ohio.gov/data-reports/data-and-reports-sa/enrollment

Edison State Cohort: Summary of Annualized Full-Time In-State Undergraduate Tuition and Fees

Sector / Campus	FY 2020	FY 2021	FY 2022	FY 2023	Change FY 2022 - FY 2023
Con	munity Colle	ges			
Clark State Community College	\$4,875	\$5,025	\$5,025	\$5,175	3.0%
Edison State Community College	\$4,864	\$5,029	\$5,159	\$5,309	2.9%
North Central State College	\$4,998	\$5,298	\$5,298	\$5,598	5.7%
Northwest State Community College	\$5,425	\$5,575	\$5,575	\$5,875	5.4%
Southern State Community College	\$5,162	\$5,312	\$5,312	\$5,612	5.6%
Terra State Community College	\$5,228	\$5,348	\$5,468	\$5,588	2.2%
Zane State College	\$5,256	\$5,406	\$5,556	\$5,706	2.7%
Average - Community Colleges	\$4,855	\$5,021	\$5,085	\$5,273	3.7%

https://highered.ohio.gov/data-reports/data-and-reports-sa/tuition financial aid

Community Colleges: Degrees and Certificates Awarded by Institution at Ohio Public Institutions in Fiscal Years 2013 – 2021

Award Level	2013	2014	2015	2016	2017	2018	2019	2020	2021	Change 2013 to 2021	% Change 2017 to 2021	% Change 2020 to 2021
Clark State Community College												
Certificates												
Less than One-Year Award	0	583	786	695	688	887	589	597	605	NA	-12%	1%
One to less than Two-Year Award	95	120	105	98	104	80	100	150	123	29%	18%	-18%
Certificates Total	95	703	891	793	792	967	689	747	728	666%	-8%	-3%
Degrees												
Associate Degree	455	414	417	447	521	531	531	508	513	13%	-2%	1%
Bachelor's Degree	0	0	0	0	0	0	0	0	6	NA	NA	NA
Degrees Total	455	414	417	447	521	531	531	508	519	14%	0%	2%
Clark State Community College	550	1,117	1,308	1,240	1,313	1,498	1,220	1,255	1,247	127%	-5%	-1%
Edison State Community College												
Certificates												
Less than One-Year Award	13	27	44	33	49	39	15	28	249	1815%	408%	789%
One to less than Two-Year Award	62	110	50	69	77	92	309	62	170	174%	121%	174%
Post-baccalaureate certificate	0	1	0	0	0	0	0	1	0	NA	NA	0%
Certificates Total	75	138	94	102	126	131	324	91	419	459%	233%	360%
Degrees												
Associate Degree	396	392	370	325	321	368	335	316	356	-10%	11%	13%
Degrees Total	396	392	370	325	321	368	335	316	356	-10%	11%	13%
Edison State Community College	471	530	464	427	447	499	659	407	775	65%	73%	90%
North Central State College												
Certificates												
Less than One-Year Award	88	44	71	13	20	127	117	107	138	57%	590%	29%
One to less than Two-Year Award	18	19	18	31	36	43	78	60	37	106%	3%	-38%
Certificates Total	106	63	89	44	56	170	195	167	175	65%	213%	5%

Degrees												
Associate Degree	355	343	360	312	338	360	379	381	321	-10%	-5%	-16%
Bachelor's Degree	0	0	0	0	0	0	0	0	7	NA	NA	NA
Degrees Total	355	343	360	312	338	360	379	381	328	-8%	-3%	-14%
North Central State College	461	406	449	356	394	530	574	548	503	9%	28%	-8%
Northwest State Community College												
Certificates												
Less than One-Year Award	28	88	51	61	34	38	62	48	42	50%	24%	-13%
One to less than Two-Year Award	124	105	102	87	76	87	67	40	65	-48%	-14%	63%
Certificates Total	152	193	153	148	110	125	129	88	107	-30%	-3%	22%
Degrees												
Associate Degree	365	312	273	291	224	266	218	223	252	-31%	13%	13%
Degrees Total	365	312	273	291	224	266	218	223	252	-31%	13%	13%
Northwest State Community	517	505	426	439	334	391	347	311	359	-31%	7%	15%
College												
Southern State Community College												
Certificates												
Less than One-Year Award	6	25	11	17	27	11	16	43	47	683%	74%	9%
One to less than Two-Year Award	101	69	66	46	57	59	28	28	16	-84%	-72%	-43%
Certificates Total	107	94	77	63	84	70	44	71	63	-41%	-25%	-11%
Degrees												
Associate Degree	381	337	324	304	293	305	269	285	238	-38%	-19%	-16%
Degrees Total	381	337	324	304	293	305	269	285	238	-38%	-19%	-16%
Southern State Community College	488	431	401	367	377	375	313	356	301	-38%	-20%	-15%
Terra State Community College					·		<u> </u>					
Certificates												
Less than One-Year Award	59	67	98	17	113	95	155	103	102	73%	-10%	-1%
One to less than Two-Year Award	4	4	33	24	43	41	90	59	69	1625%	60%	17%
Certificates Total	63	71	131	41	156	136	245	162	171	171%	10%	6%
Degrees												
Associate Degree	258	286	259	243	245	242	183	178	214	-17%	-13%	20%
Degrees Total	258	286	259	243	245	242	183	178	214	-17%	-13%	20%
Terra State Community College	321	357	390	284	401	378	428	340	385	20%	-4%	13%

Zane State College												
Certificates												
Less than One-Year Award	12	87	53	52	84	41	42	43	43	258%	-49%	0%
One to less than Two-Year Award	1	86	21	51	58	55	53	36	32	3100%	-45%	-11%
Certificates Total	13	173	74	103	142	96	95	79	75	477%	-47%	-5%
Degrees												
Associate Degree	482	421	376	388	394	360	340	263	261	-46%	-34%	-1%
Degrees Total	482	421	376	388	394	360	340	263	261	-46%	-34%	-1%
Zane State College	495	594	450	491	536	456	435	342	336	-32%	-37%	-2%
Community Colleges Total	26,885	29,277	30,570	31,409	31,473	32,615	35,480	34,825	40,527	51%	29%	16%

https://highered.ohio.gov/data-reports/data-and-reports-sa/data-degrees

First to Second Year Retention of First-Time, Full-Time, Degree-Seeking Freshmen by Campus

Ohio Public Institutions of Higher Education - Fall 2010 to Fall 2021 Cohorts

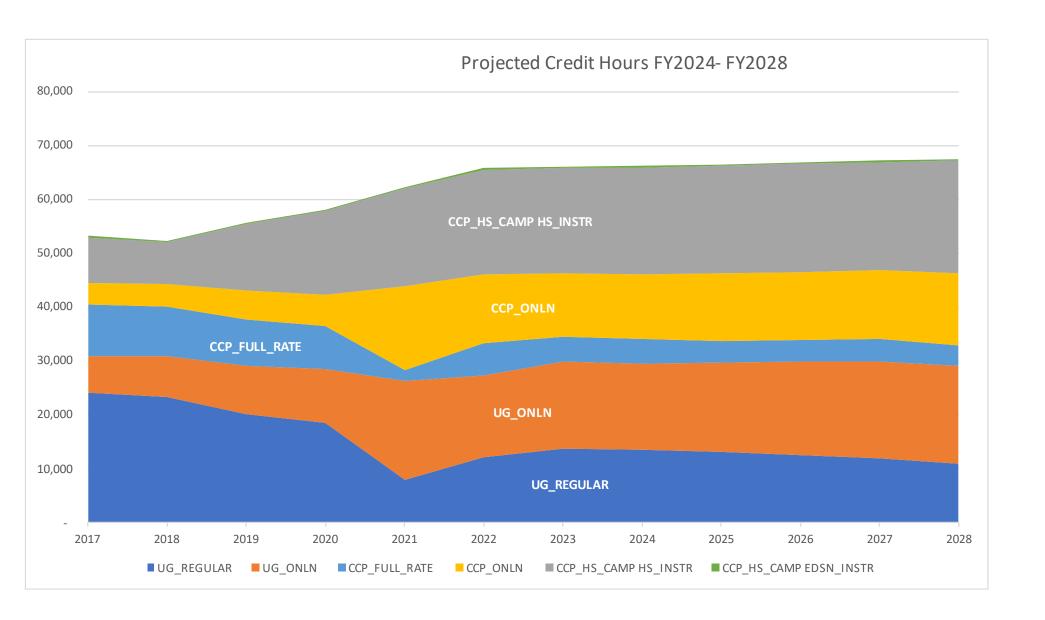
Average of % Persisting at Any												
Institution	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Community Colleges	54%	53%	56%	56%	58%	59%	62%	62%	63%	63%	65%	65%
Clark State Community College	49%	46%	55%	53%	50%	50%	62%	59%	60%	61%	69%	70%
Edison State Community College	57%	61%	62%	58%	59%	67%	69%	66%	67%	58%	65%	64%
North Central State College	52%	50%	60%	51%	61%	52%	57%	63%	66%	59%	64%	59%
Northwest State Community College	62%	55%	63%	61%	59%	70%	72%	74%	72%	80%	78%	74%
Stark State College of Technology	54%	52%	54%	51%	55%	61%	59%	62%	60%	62%	63%	61%
Terra State Community College	50%	48%	57%	46%	55%	55%	59%	54%	64%	58%	64%	66%

Groups and Outcomes	Definitions
First-Year Students	This is defined as the first term an undergraduate student has begun their college course-taking at a public institution in Ohio. High school students who have taken college courses and begin attending college as an undergraduate college student are considered 'first-time as undergraduates' when they matriculate.
First-time, Full-time Degree-seeking	The Students in this cohort must fulfill three criteria: 1) the Students must be first-time ever in college in
Students	the fall term, enrolled in 12 or more hours in the fall term, and must be degree-seeking. Degree-seeking includes all university students, as well as those students who plan to obtain an associate for transfer at the community college level. The cohort may include students whose first term of enrollment is summer if they continue their enrollment in fall. Data is gathered from the student entrance (SE) and student enrollment (SN) files submitted to the ODHE.
Persisting at Same Institution	Of the first-time, full-time, degree-seeking students, the number that are enrolled in courses at the same institution in the fall term of the following year as collected from the student enrollment (SN) file from HEI.
Persisting at Any Institution	Of the first-time, full-time, degree-seeking students, the number that are enrolled in courses at any Ohio Public Institution in the fall term of the following year.

https://highered.ohio.gov/data-reports/data-and-reports-sa/graduation-retention

• Projection of enrollment profile one, three, and five years out

	Total	CCP_HS_CAMP EDSN_INSTR	CCP_HS_CAMP HS_INSTR	UG_ONLN	UG_REGULAR	CCP_ONLN	CCP_FULL_RATE	Fiscal Year
% Change	53,252	432	8,296	6,844	24,012	4,012	9,656	2017
-1.91%	52,234	129	7,780	7,548	23,374	4,279	9,124	2018
6.40%	55,576	180	12,394	8,969	20,148	5,283	8,603	2019
4.40%	58,023	189	15,611	10,033	18,518	5,768	7,904	2020
7.36%	62,295	276	18,164	18,288	7,902	15,545	2,122	2021
5.74%	65,872	390	19,346	15,186	12,116	12,852	5,982	2022
0.23%								
0.22%								
0.50%								
0.50%								
0.50%								
	66,020 66,165 66,496 66,829 67,163	255 256 257 258 259 261	19,424 19,850 19,949 20,049 20,149 20,925	16,160 15,880 16,624 17,375 18,134 18,225	13,648 13,543 13,042 12,439 11,830 10,877	11,816 11,910 12,634 12,697 12,761 13,500	3,982 4,718 4,728 3,990 4,010 4,030 3,712	2023 2024 2025 2026 2027 2028



KPI: Partnerships

ESCC Center of Leadership Development

- 1. Provided Strategic Planning Facilitation at No-Cost
 - a. Two-hour planning session + Full day facilitation including SWOT or SOAR analysis.
 - i. Sidney City Council
 - ii. Coalition for a Healthy Darke County
 - iii. Piqua Area Chamber of Commerce
 - iv. Preble County Chamber of Commerce
 - v. Troy Rec
- 2. Paul G. Duke Academy for Community Leadership
 - a. Developed and Implemented 1.0 Academy for 17 nonprofit participants
 - b. Developed and Implemented 2.0 Academy for 6 nonprofit participants
 - c. Conducted four Academy Alumni one-hour trainings
 - d. Provided Mentor/Mentee Program
 - e. Developed and implemented the Mosaic Conference for Community Leadership
 - i. Full day conference for nonprofit leaders
 - ii. Over 100 participants
 - iii. Partnered with the Indiana University Lilly School of Philanthropy
 - f. Executed the A-Z Effective Board Leadership Award Program
 - i. Gold Award
 - 1. Downtown Tipp City Partnership
 - 2. Main Street Piqua, Inc.
 - 3. Piqua Area Chamber of Commerce
 - 4. Piqua Arts Council
 - 5. Riverside Developmental Disabilities
 - 6. SafeHaven Inc.
 - 7. Samaritan Works
 - 8. The Edison Foundation
 - 9. The Future Begins Today
 - 10. Troy Area Chamber of Commerce
 - ii. Silver Award
 - 1. First Place Food Pantry
 - 2. Miami County Dental Clinic
 - 3. Partners In Hope
 - 4. Seeds of Hope
- 3. Provided Leadership Development Workshops for Profit and Nonprofit Organizations
 - a. Leadership Communication
 - b. Grant Writing
 - c. Diversity in the Workplace
 - d. Crisis Management
 - e. Disruptive Innovation
 - f. Servant Leadership
 - g. Effective Leadership