



Collins Aerospace Associates participate in the manual lathe validation lab as part of the CNC Tool Operator Training Program, March 2026

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WORKFORCE DEVELOPMENT

Our employer services and resources include:

- **Customized Training and Skill Development**
- **Leadership and Personal Enrichment Courses**
- **Job Posting and Recruitment Services**
- **Edison State Works**—Connect with students on our campus, in-person or virtual
- **Earn and Learn**—Apprenticeships, Internships and Co-ops

*To start a discussion on Workforce Development & Work-Based Learning options, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu**.*

**Registered Apprenticeships at Edison State:
A Smart Choice for Employers**

Registered Apprenticeships at Edison State Community College are a proven way for employers to build, train, and keep skilled workers. These programs mix classroom learning with paid, on-the-job training. Employers help design the training so it matches real job needs.

Unlike internships, apprenticeships are longer-term programs focused on building strong job skills. Employers are involved from the start, making sure apprentices learn the skills to be successful right away. This helps new employees get up to speed faster and do better work.

The Value of Apprenticeships

For employers, the value is clear. Apprenticeships help lower hiring risks and reduce the cost of finding and training new workers. They also create a steady pipeline of trained employees who are more likely to stay with the company.

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2026 Summer Symposium for HR Professionals

Edison State Community College is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



HR SUMMER SYMPOSIUM KEYNOTE SPEAKER

Elle Zimmerman

Elle Zimmerman is a keynote speaker, executive coach, and leadership consultant with deep expertise in emotional intelligence, self-awareness, and communication strategies that drive cultural transformation. With more than 20 years of experience coaching executives at Fortune 100 companies including Procter & Gamble, McDonald's, Vera Bradley, Crocs, and Bacardi USA, as well as leaders in the private club, government, and hospitality sectors, Elle equips professionals with the tools to lead and present at the highest level communicating with clarity, confidence, and authentic influence.

Known for her warm, high-energy approach, Elle creates interactive sessions that blend storytelling, neuroscience, and real-time coaching. Her programs are insight-rich, blending personal discovery with applicable takeaways for immediate impact.

KEYNOTE: EMOTIONAL INTELLIGENCE - THE HUMAN ADVANTAGE IN THE AGE OF AI

As AI rapidly transforms the workplace, human skills are becoming the most valuable—and non-negotiable—skills professionals can develop. HR professionals and administrative leaders often sit at the center of communication, relationships, and culture, where emotional intelligence matters most.

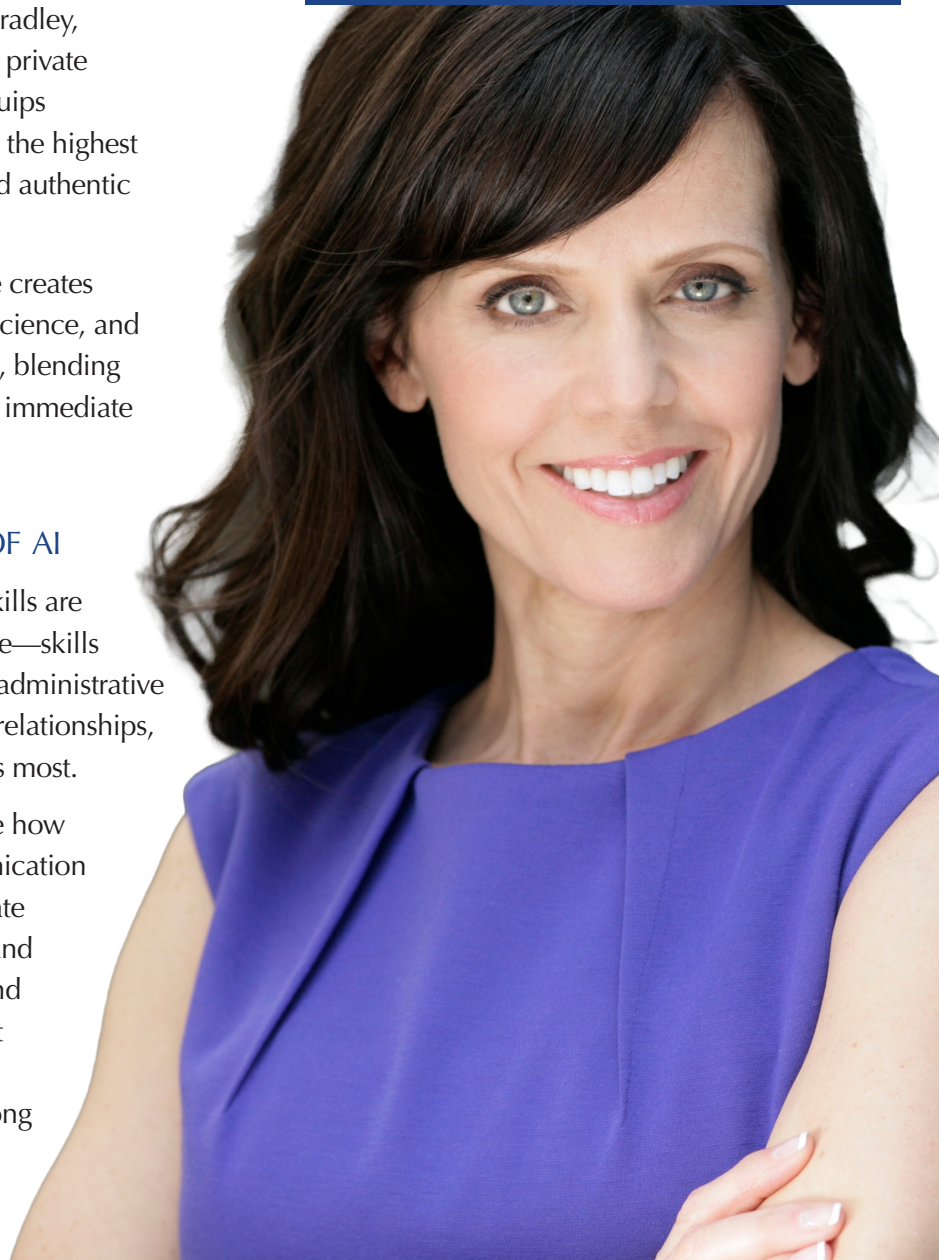
In this engaging keynote, participants will explore how self-awareness, empathy, and thoughtful communication strengthen trust, improve collaboration, and elevate professional influence. Through relatable stories and practical tools, attendees will learn how to respond rather than react under pressure, navigate difficult conversations with confidence, and build the emotional intelligence foundation that makes strong communication, confidence, and leadership presence possible.

Thursday, August 6, 2026

8:30 a.m.–3:30 p.m.


\$125

EDISON STATE COMMUNITY COLLEGE
PIQUA CAMPUS | ROBINSON THEATER



Workforce Training—Online Courses

Many online programs are TechCred-Approved.

Teaming up with , Edison State presents a range of online enrollment programs crafted to equip individuals with essential workplace skills. Visit www.ed2go.com/edisonohio to explore options or to register.

For more information or assistance with registration, contact **Roger Fulk** at **937.381.1547** or email rfulk@edisonohio.edu.

Featured courses include:

START DATES | June 17, July 15, August 18

Six Sigma: Total Quality Fundamentals Learn the fundamentals, history and key concepts of the total quality movement. This course will teach you how to increase the value of your company through motivational models, leadership, teamwork and quality standards.
\$154 | 24 COURSE HOURS

Introduction to Microsoft Excel Learn to quickly and efficiently use Microsoft Excel 2019 as you discover dozens of shortcuts and tricks for setting up fully formatted worksheets.
\$163 | 24 COURSE HOURS

Speed Spanish Learn six easy recipes to glue Spanish words together and engage in conversational Spanish.
\$143 | 24 COURSE HOURS

Introduction to QuickBooks Manage the financial aspects of your small business quickly and efficiently using QuickBooks Online. This course will give you hands-on experience recording income and expenses; entering checks and credit card payments; tracking your payables, inventory and receivables and much more.
\$156 | 24 COURSE HOURS

Fundamentals of Technical Writing Master the fundamental techniques to explain complex subjects in a way that makes them easy to understand.
\$153 | 24 COURSE HOURS



Quality Inspector This ONLINE course provides an intensive overview of the skills necessary for quality assurance and inspection. You will learn math, inspection, safety, materials, quality, and management skills as you prepare to become a quality inspector.

Do you have a keen attention to detail? A career as a quality inspector could be a great fit. This online Quality Inspector course will provide you with the knowledge and skills you need to prove competency and begin your new career quickly.

OPEN ENROLLMENT/SELF-PACED
\$2,195 | 100 COURSE HOURS—12 MONTH COURSE

For more information or to register, scan the QR code.



Understanding the Reports

Edison State can guide you in comprehending your Everything DiSC® Workplace profiles through interactive workshops facilitated by our group leaders.
For more information, contact **Brandi Olberding** by calling **937.381.1533** or emailing bolberding@edisonohio.edu.



College Credit for Prior Learning Get credit for what you already know!

Get credit for workplace training, military training and service, professional certifications and volunteer activities.
For more information, contact **Roger Fulk** by calling **937.381.1547** or emailing rfulk@edisonohio.edu.

SKILL DEVELOPMENT FOR YOUR ORGANIZATION LEADERSHIP DEVELOPMENT

SUMMER 2026

Coaching for Performance: Leveraging AI for Impact

This highly interactive course gives leaders practical strategies they can put into action immediately. Designed for managers wanting guidance in moving people forward, it builds core coaching skills that drive engagement and performance. Participants learn how to ask better questions, strengthen connections, and energize team members to take ownership of their roles. The course also introduces simple, effective ways to leverage AI in the coaching process. By the end, leaders leave with clear tools and confidence to coach with purpose and impact.

Wednesday | July 29, 2026
9:00 a.m.–12:00 p.m. | PIQUA CAMPUS

FEE \$129

MORE SUMMER OFFERINGS

Microsoft Excel Spreadsheets for Beginners–Level 1

Tuesday | July 28, 2026
1:00 p.m.–4:00 p.m. | PIQUA CAMPUS

FEE \$89

**Microsoft courses can be tailored for delivery at our site or at yours.*

LEADERSHIP & SUPERVISOR DEVELOPMENT

Stay tuned - an enhanced Leadership Series is launching this fall!

SHRM-CP/SCP Prep Course for the Human Resource Professional

With Edison State’s course, you can enhance your HR knowledge and skills to earn the advancement and recognition you deserve as an HR professional. Our expert instructors and premier learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam.

Online classes meet just once a week!

Tuesdays | 6:00 p.m. - 9:00 p.m.
September 8, 2026 - November 24, 2026

\$1,349

**Includes SHRM material and resources
Discount testing voucher available for additional fee

FREE
Virtual Information Session
Tuesday, August 11, 2026
6:00 p.m.–7:00 p.m.
Via Teams



Welcome Our New Leadership & Supervisor Instructor: Rebecca Detling



We’re excited to welcome Rebecca Detling to our team as our new Leadership and Supervisor Instructor.

Rebecca is a strategic Learning and Development leader with a proven track record of scaling high-impact training. She has led teams that accelerate onboarding, strengthen performance, and drive business results. Through strong partnerships with senior leaders, Rebecca helps shape capability strategy, modernize training operations, and translate business priorities into learning programs that deliver measurable outcomes.

She brings a wealth of experience as a facilitator, designing and delivering learning experiences that inspire real behavior change. Her approach is interactive, practical, and memorable—ensuring participants can immediately apply what they learn.

Rebecca is available to support training and development needs in the following areas and others:

- DiSC®
- Strengths-Based Development
- AI-Driven Leadership
- Communication
- Giving Feedback/Coaching Employees
- Change Management
- Time/Productivity Management

Interns in Action

Noah Roy Electronics Technology Engineering Class of 2026

Noah shares, during his internship, "I learned about PSM covered processes, hazardous location specifications, and purchase orders. I designed, ordered, and installed machine parts. I worked on a team with other engineers to improve the efficiency of machine lines." "Additionally, I would say that it really helped me to solidify what I had learned in my classes by applying it in the real world of engineering. I got hired into a full-time position as a process engineer, so it has been a tremendous help to my career as I will be able to get professional experience while I am still in school."

Upon completing his Associate's Degree, Noah plans to continue his education to earn a Bachelor's Degree. He will also have earned a Certificate in Computer-Aided Design.

About his interest in engineering, Noah states, "From a young age, I have been insatiably curious about the way things work. Naturally, this curiosity has led me to the field of engineering and manufacturing, where I get to become a part of the incredible process of turning physics into worldwide solutions."

Need an intern? For more information, contact Roger Fulk at 937.381.1547 or by emailing rfulk@edisonohio.edu.



Morning Mentors Contact us today to register!

Words at Work: Professional Communication in the Workplace

Strong communication is the foundation of every successful team. This training helps participants build the skills to express ideas clearly, listen with intention, and navigate everyday workplace conversations with confidence. Through real-world examples and interactive activities, learners will leave better prepared to connect, collaborate, and contribute.

Presented by your friendly Workforce Development & Work-Based Learning staff

Tuesday, July 14, 2026 | 9:00 a.m.–10:00 a.m. | ONLINE

FREE

Leading with Appreciation: Unlocking Professional Love Languages at Work

Did you know that 79% of employees say they don't feel appreciated at work? Discover the transformative power of Professional Love Languages in this engaging presentation! Learn how to decode the unique preferences of your colleagues and staff, fostering a culture of appreciation that transcends traditional boundaries. Gain insights into actionable strategies tailored to each individual's needs, ensuring a harmonious and productive work environment. Join us as we redefine workplace dynamics through personalized recognition and meaningful connections. Elevate your leadership skills and cultivate a team that thrives on understanding and appreciation.

Participants will:

- Develop a basic understanding of the five professional love languages
- Identify their unique preference for appreciation
- Formulate communication strategies to connect with "opposing" language types

Presented by Paige Kiley, Director of Financial Aid, Edison State Community College

Tuesday, August 11, 2026 | 9:00 a.m.–10:00 a.m. | ONLINE

\$10

FLEX TECH  **Blended Learning for Manufacturing Training Solutions**

SUMMER 2026

These programs are a blend of online learning and hands-on learning labs. When the online portion is completed, students proceed to a hands-on learning lab with an experienced instructor to validate and reinforce the online learning experience and to meet their specific training needs. *All programs are TechCred-approved.*

CNC MACHINE TOOL OPERATOR TRAINING PROGRAM

The CNC Machine Tool Operator Training Program equips employees with the skills needed to be successful CNC operators by offering a blend of online learning and hands-on validation learning labs. The program is divided into five subject areas:

- Safety, Math & Measurements
- Manual Mill
- Manual Lathe
- CNC Mill
- CNC Lathe

6-month program | In person once/month **\$2,495/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

MAINTENANCE TECHNICIAN ESSENTIALS PROGRAM

The Maintenance Technician Essentials Program equips employees with the skills needed to be successful maintenance technicians by offering a blend of online learning and hands-on validation labs. The program is divided into subject areas:

- Shop Practice & Measurements
- Maintenance Basics
- Mechanical Systems
- Hydraulics & Pneumatics
- Basic Electricity
- Industrial Controls
- Advanced Industrial Controls
- Programmable Logic Controllers (PLCs)
- Advanced Programmable Logic Controllers (PLCs)
- Robotics

9-month program | In person once/month **\$4,995/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

FUNDAMENTAL WELDING PROGRAM

This program familiarizes the participant with welding and cutting processes, including shielded metal arc (Stick), gas metal arc (MIG), gas tungsten arc (TIG) and validation lab experiences. Labs also introduce the participant to cutting processes, oxyacetylene and plasma cutting to develop welding and cutting skills by performing the basic processes on steel and aluminum. The program will guide the participant through the following subject areas:

- Safety Practices for Hot Work
- Welding Metallurgy Basics
- Plasma Cutting/Oxyacetylene
- Stick Welding
- MIG and TIG Welding
- Review and Practice

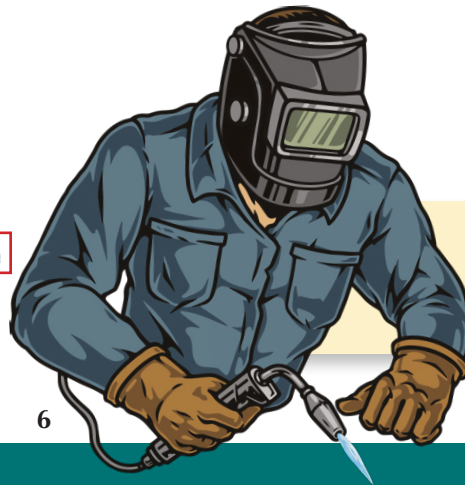
\$995/person

Registration can begin anytime. Modules are customizable and can be tailored to fit your specific training needs.

For information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu**.

Edison State is a member of the West Central Ohio Manufacturing Partnership (WCOMP). WCOMP is a manufacturing-led 'industry sector partnership' created to solve the common workforce training, retention and recruitment challenges of its participating member manufacturers.

In partnership with



Learn more about the **TechCred Employer Reimbursement Program** See page 8.

UPSKILL AND RETAIN YOUR MANUFACTURING WORKFORCE

INDUSTRIAL ELECTRICAL CONTROLS FUNDAMENTALS (32 hours)

This course is designed to provide knowledge and skills required to install, maintain and troubleshoot machine controls. Participants will define uses and functions of push buttons and switches, relays and motors and demonstrate the reading of schematic diagrams and logic. Participants will learn to identify proper wiring configurations of a control transformer's primary current for 240v and 480v operation. Many other core competencies will be demonstrated during the 32-hour workshop.

Thursday/Friday | August 13-14 & 20-21, 2026 | 8:00 a.m.–4:00 p.m. | Piqua Campus

\$995/person

Student Testimonial

"Very hands on and great one-on-one with the students. Smaller classes are great!"

Wilson Sporting Goods, Maintenance Essentials Training (April 2026)

INDUSTRIAL PRINT READING AND MEASUREMENT FUNDAMENTALS (4 hours)

This workshop is designed for beginners who want to enhance their skills in print reading and measurement. It's ideal for engineering students, apprentices, or anyone looking to upgrade their technical knowledge. During the session, you'll learn to understand fundamental concepts of print reading; develop accurate calibration, measuring, scale-reading skills; and apply these abilities to real-world scenarios.

Wednesday | August 19, 2026 | 8:00 a.m.–12:00 p.m. | Piqua Campus

\$79/person

The Value of Apprenticeships... (continued)

Edison State also helps employers find funding and provide support to make these programs easier to start and run.

EMPLOYER BENEFITS INCLUDE:

- Build a steady pipeline of workers trained for your specific needs.
- Lower hiring, training, and turnover costs.
- Improve productivity with workers trained to your standards from day one.
- Get help from Edison State, including possible funding and program support.
- Retain employees longer and build a more stable workforce.

In summary, community colleges help employers develop strong talent strategies through collaboration and workforce training partnerships. These efforts help address workforce shortages, improve retention, and support long-term success for both employers and employees.

BUILDING THE WORKFORCE PIPELINE: A DISCUSSION ON ADVANCED MANUFACTURING APPRENTICESHIPS

Join us for an informative session on how apprenticeship programs can strengthen your workforce strategy. This event will highlight Advanced Manufacturing Apprenticeship Pathways and the value they bring to employers.

Wednesday | June 24, 2026

9:00 a.m. - 10:30 a.m. | Piqua Campus

FREE

Register today!
Contact **Brandi Olberding**
at 937.381.1533 or bolberding@edisonohio.edu.

All programs are TechCred-Approved.
Learn more about the Employer Training
Reimbursement Program (see page 8)

**WORKFORCE
DEVELOPMENT
& WORK-BASED
LEARNING**

Maximizing Potential

1973 Edison Drive
Piqua, OH 45356

Nonprofit Org.
U.S. Postage
PAID
Permit No. 386
Piqua, OH
45356

Contact us about your
 **training needs**
937.778.7811

Ohio

TechCred 

**Take Advantage of TechCred—
A Reimbursable Training Program for Employers**

With Edison State as a training partner, employers will have access to numerous short-term, technology-focused and industry-recognized credentials which qualify for funding by Ohio's TechCred program. In fact, employers can be reimbursed up to **\$2,000/per employee and up to \$30,000 per application period** for training costs once the employee has successfully completed a credential.

Edison State offers certificates that qualify for TechCred in the areas of Apprenticeships, Business Technology, Customized Training, Healthcare Technology, Information Technology, Cybersecurity, Manufacturing and Robotics/Automation.

*For more information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu** or visit **www.edisonohio.edu/techcred**.*