

EDISON STATE COMMUNITY COLLEGE
Board of Trustees Annual Retreat
Wednesday, August 27, 2025
8:30 AM – 3:00 PM

Location:
Hotel Versailles
1819 Room
22 N. Center St.
Versailles, OH 45380

Present: Tami Baird Ganley, Tyeis L. Baker-Bauman, Philip E. Dubbs, Gary V. Heitmeyer, Thomas P. Milligan, and James C. Oda; Christopher D. Spradlin, and Heather M. Lanham

Chad A. Beanblossom, Rick A. Hanes, James E. Lehmkuhl, Kara A. Myers, and Melissa A. Wertz all joined the retreat at lunch time.

The Trustees enjoyed coffee and breakfast at 8:30 AM

Chair Baker-Baumann called the retreat to order at 9:00 AM.

1. Ice Breaker

President Spradlin asked everyone present to share their favorite activity of the summer.

2. Discussions with the President – Chris Spradlin, President

President Spradlin went over items including how the Fall Semester is going so far, his presidential goals for AY 2025-2026, the most recent employee satisfaction survey results, an update on SB1 compliance, a staffing update, a review of upcoming events, as well as gave an overview of community organization involvement. The President also gave a presentation describing future plans for Edison State.

A. The Beginning of Fall Semester

- President Spradlin relayed that Fall Semester began on August 25th and things are going very well so far.

B. Presentation – “Making Our Future”

- President Spradlin presented on plans for Edison State over the next three years, five years, and ten years.
- “This is the year that we begin making the future.”
- Many of these plans center around the Rural Guided Pathways initiatives.

C. President’s Goals for Academic Year 2025-2026

- President Spradlin relayed his goals for AY 2025-2026 with the Trustees.
- His goals center around items such as the strategic plan and closing the funding gap on the new nursing wing.

D. Employee Satisfaction Survey Results

- President Spradlin went over the summary of results of the annual employee satisfaction survey with the Trustees and relayed how he will address any concerns that were garnered from the results

E. Leadership of Edison State Community Organization Involvement

- President Spradlin gave the Trustees a list of the community memberships held by members of President's Council and the Edison State Deans.

3. Lunch

The Trustees and Cabinet members broke for lunch at 11:40AM. The retreat reconvened at 12:27PM.

4. Board Business Meeting

The Trustees paused the retreat after lunch to hold a brief business meeting. Chair Baker-Baumann called the Business Meeting to order at 12:27 PM. The items discussed included:

- A. Approval of June 25, 2025 Board Meeting Minutes
- B. BOARD ACTION FY 2026 082725 – Approval of 2025 Low Enrollment and Duplicate Programs Report

With no additional corrections, additions, or deletions to action item A, Trustee Oda moved, seconded by Trustee Milligan, for approval of the June 25, 2025 Board Meeting Minutes.

On roll call vote with Trustees Oda, Milligan, Baird Ganley, Baker-Baumann, Dubbs, and Heitmeyer voting aye, the Chair declared the motion carried.

With no additional corrections, additions, or deletions to action item B, Trustee Baird Ganley moved, seconded by Trustee Milligan, for approval BOARD ACTION FY 2026 082725 – Approval of 2025 Low Enrollment and Duplicate Programs Report.

On roll call vote with Trustees Baird Ganley, Milligan, Baker-Baumann, Dubbs, Heitmeyer, and Oda voting aye, the Chair declared the motion carried.

Adjournment: Chair Baker-Baumann declared the Business Meeting adjourned at 12:30 PM.

The retreat recommenced at 12:30 PM.

5. Updates from Members of the President's Cabinet

President Spradlin asked that each Cabinet member give the Trustees a brief update on the current initiatives of their respective departments.

- Updates from Melissa Wertz, Provost
- Updates from Rick Hanes, Vice President of Advancement, Strategic Planning, and Partnerships/Executive Director of The Edison Foundation
- Updates from Kara Myers, Director of Human Resources, and James Lehmkuhl, Vice President of Finance and Institutional Effectiveness

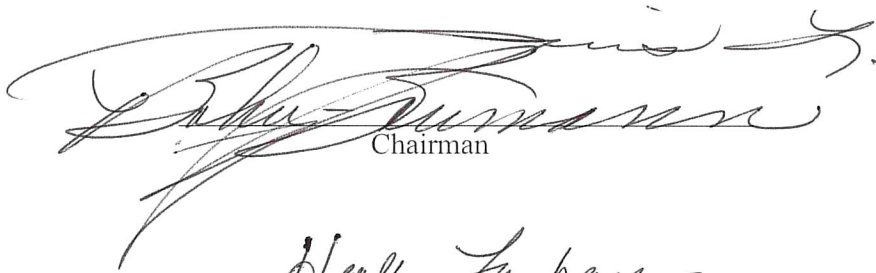
- Updates from Chad Beanblossom, Vice President of College Operations
- Updates from Heather Lanham, Sr. Executive Assistant to the President and Secretary to the Board of Trustees

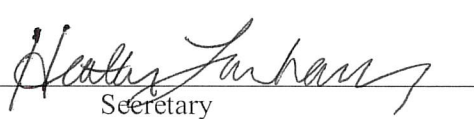
The Trustees were given the opportunity to ask questions of the individual Cabinet members.

6. Closing Remarks from President Spradlin

President thanked all Cabinet members for their presentations, and all Trustees for taking the time to participate in the annual retreat and for their continued support of Edison State Community College and its students. The retreat ended at 3:10 PM.

“The undersigned hereby certify that this meeting was conducted in compliance with Ohio Revised Code Section 121.11.”


Chairman


Secretary

