

Alex W. practices TIG welding techniques on stainless steel as part of the Fundamentals of Welding course, July 2025.

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WORKFORCE DEVELOPMENT

Our employer services and resources include:

- **Customized Training and Skill Development**
- **Leadership and Personal Enrichment Courses**
- **Job Posting and Recruitment Services**
- **Edison State Works**—Connect with students on our campus, in-person or virtual
- **Earn and Learn**—Apprenticeships, Internships and Co-ops

*To start a discussion on Workforce Development & Work-Based Learning options, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.*

Grow Your Own: Developing Industrial Maintenance Technicians from Within

Partner with Edison State to Train, Grow, and Retain Talent

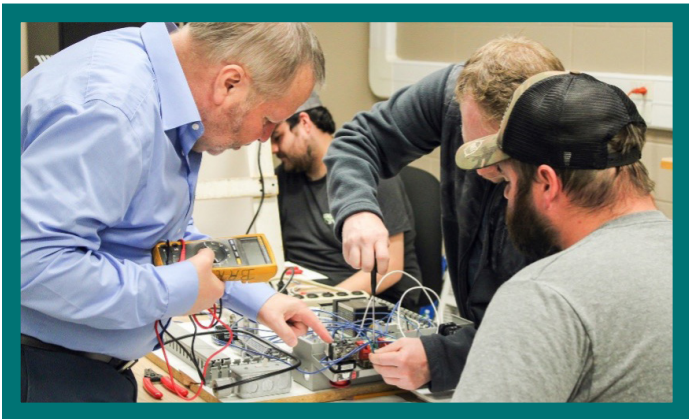
In today's tight labor market, finding a qualified Industrial Maintenance Technician can feel like searching for a needle in a haystack. But what if the talent you're looking for is already on your team—just waiting for the right training?

Edison State Community College's Industrial Electrical Controls Fundamentals course provides a powerful starting point for developing skilled maintenance professionals from within your existing workforce. Designed with hands-on application in mind, this 32-hour course equips new or transitioning technicians with essential knowledge in troubleshooting, maintaining, and installing electromechanical machine controls.

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Grow Your Own: Developing Industrial Maintenance Technicians from Within... *(continued from page 1)*

“The demand for skilled maintenance technicians continues to grow,” says Keith Barga, Workforce and Academic Instructor at Edison State. “This course helps employers get ahead by turning their dependable workers into highly trained, job-ready technicians.”



Workforce Instructor Keith Barga, advises Jonathon W., of Cooper Farms (Fort Recovery), and Jason C., of Abbott Labs (Tipp City) participating in the Industrial Electrical Controls course held at the Piqua Campus, April 2023.

Foundations that Work

The course combines classroom concepts with real-world application. Through guided lessons and immersive lab exercises, participants gain practical experience working with industrial control systems. From understanding circuit diagrams to safely troubleshooting electrical components, technicians leave the course with newfound confidence and competency in a critical area of modern manufacturing.

With content specifically tailored for hands-on learners, topics covered include:

- Electrical safety and standards
- Basic circuitry and components
- Relay logic and motor controls
- Troubleshooting techniques
- Application of control devices

Whether you’re building a team from scratch or upskilling long-time operators, this course offers the tools your workforce needs to thrive in an increasingly automated and complex production environment.

Take It Further: Maintenance Technician Essentials Program

For employers seeking a more comprehensive path to developing talent, Edison State offers the Maintenance Technician Essentials Program—a robust training track that combines online flexibility with in-person lab experience.

This 9-month, TECH CRED-eligible program, is ideal for entry-level employees or workers looking to transition into the maintenance field. With small lab sizes, personalized instruction, and a curriculum built in consultation with industry experts, the program prepares students for the real demands of modern manufacturing environments.

Program Highlights:

- 120 hours of online learning + 50 hours of hands-on labs
- Blended model for convenience without compromising practical experience
- Industry-aligned course content designed for immediate workplace application
- Earn college credit toward future credentials or degrees
- Eligible for Ohio TechCred, helping offset employer training costs

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Workforce Training—Online Courses

Many online programs are TechCred-Approved.

Teaming up with [ed2go](#), Edison State presents a range of online enrollment programs crafted to equip individuals with essential workplace skills. Visit www.ed2go.com/edisonohio to explore options or to register.

Featured courses include:

START DATES | September 17, October 15, November 12

Six Sigma: Total Quality Fundamentals Learn the fundamentals, history and key concepts of the total quality movement. This course will teach you how to increase the value of your company through motivational models, leadership, teamwork and quality standards.
\$154 | 24 COURSE HOURS

Computer Skills for the Workplace This course includes a great introduction to Windows 10 and Office 365 to provide the fundamental computer competencies you need to prosper in a modern workplace.
\$147 | 24 COURSE HOURS

Introduction to Microsoft Excel Learn to quickly and efficiently use Microsoft Excel 2019 as you discover dozens of shortcuts and tricks for setting up fully formatted worksheets.
\$163 | 24 COURSE HOURS

Speed Spanish Learn six easy recipes to glue Spanish words together and engage in conversational Spanish.
\$143 | 24 COURSE HOURS



For information or to start a discussion on work-based learning options, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

CompTIA Security+ Certification Boost your cybersecurity career and yearly income by obtaining your CompTIA Security+ certification! According to CompTIA, five of the top six security jobs have annual salaries of \$90,000 or higher, with some exceeding \$127,000. The Security+ certification is widely recognized and well-respected in the IT industry, and it will validate your skills and help you gain top-paying employment.
OPEN ENROLLMENT/SELF-PACED Voucher Included \$1,995 | 85 COURSE HOURS—6 MONTH COURSE

Scan the code for more information and to register.

SCAN ME

Introduction to QuickBooks Manage the financial aspects of your small business quickly and efficiently using QuickBooks Online. This course will give you hands-on experience recording income and expenses; entering checks and credit card payments; tracking your payables, inventory and receivables and much more.
\$156 | 24 COURSE HOURS

Fundamentals of Technical Writing Master the fundamental techniques to explain complex subjects in a way that makes them easy to understand.
\$153 | 24 COURSE HOURS



Thank you for attending the 2025 Summer Symposium for HR Professionals!
We appreciate your participation and look forward to seeing you next year—mark your calendar for Thursday, August 6, 2026!

SKILL DEVELOPMENT FOR YOUR ORGANIZATION LEADERSHIP DEVELOPMENT SERIES

FALL 2025

LEADERSHIP DEVELOPMENT SERIES

These workshops are designed for new supervisors or line leaders. The series will help supervisors develop leadership skills, learn how to supervise former peers and build communication and conflict resolution skills. Materials included.

Sign up for the series below for \$450/person or attend the session(s) of your choice for \$175/person.

Peer Today, Boss Tomorrow

Making the leap from peer to boss is never easy. New managers frequently struggle to balance their old coworker relationships with their new management responsibilities. This course presents four proven strategies that will help you navigate changing relationships and prepare for difficult situations that you are likely to encounter as you assume your new role.

Tuesday | October 7, 2025 | 8:30 a.m.–12:30 p.m.
PIQUA CAMPUS

Coaching—Moving People Forward

Effective coaches inspire and lead teams through change. They inspire others to be motivated and innovative creative thinkers. Inspirational leaders provide meaning to help others achieve their goals. This is why learning to be a good coach matters. In this course, leaders will learn and practice approaches to coaching in any situation and to nurture and build relationships based on trust and other empowerment tools.

**This workshop is worth 4 PDCs for SHRM-CP or SHRM-SCP.*

Tuesday | October 28, 2025 | 8:30 a.m.–12:30 p.m.
PIQUA CAMPUS

Resolving Workplace Conflict

Today's business environment challenges organizations to increase productivity, improve quality, shorten cycle time, and reduce costs. An unfortunate but natural by-product of these challenges is conflict. This course will teach you how to recognize the signs of escalating conflict and take appropriate action to minimize damage. You will be introduced to two resolution tactics—coach and mediate—and will practice using the Interaction Essentials as you coach and then mediate to resolve a conflict.

**This workshop is worth 4 PDCs for SHRM-CP or SHRM-SCP.*

Tuesday | November 18, 2025 | 8:30 a.m.–12:30 p.m.
PIQUA CAMPUS

SHRM-CP/SCP Prep Course for the Human Resource Professional



With Edison State's course, you can enhance your HR knowledge and skills to earn the advancement and recognition you deserve as an HR professional. Our expert instructors and premier learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam.

Online classes meet just once a week!

Tuesdays | September 2–November 25, 2025

6:00 p.m.–9:00 p.m. | ONLINE

\$1,349

**Includes books*

www.edisonohio.edu/SHRM

For more information, contact Trisha Elliott–SHRM Coordinator, at 937.778.7811 or email telliott2@edisonohio.edu.

MORE FALL OFFERINGS

Microsoft Excel Spreadsheets for Beginners–Level 1

Monday | October 20, 2025

1:00 p.m.–4:00 p.m. | PIQUA CAMPUS

FEE \$89

Microsoft Excel Spreadsheets Intermediate–Level 2 | Look-Up Functions

Monday | November 17, 2025

9:00 a.m.–12:00 p.m. | PIQUA CAMPUS

FEE \$89

**Microsoft courses can be tailored for delivery at our site or at yours.*

Don't see a topic that meets your leadership development needs?

Call for a list of instructor-led leadership courses for onsite customized training. Contact **Trisha Elliott** at 937.778.7811 or email telliott2@edisonohio.edu.



Interns in Action

"My primary role as a Medical Assistant is to assist with various clinical and administrative tasks to support health care providers. Patient care is always the top priority and these tasks help ensure it goes smoothly. A few of my daily tasks are taking vital signs, taking patient phone calls, and drawing lab tests.

I have been lucky enough to have experienced a very welcoming practice. I cannot thank them enough for being so welcoming and supportive. I have enjoyed my time here and can't wait to start my career with Kettering Health Primary Care!"

Need an intern?

For more information, contact **Roger Fulk** at 937.381.1547 or by emailing rfulk@edisonohio.edu.



Ally Spangler
Medical Assistant
Certificate Program
Class of 2025

Morning Mentors

Contact us today to register!

Behind the Counter, Beyond Expectations: A Community-First Approach to Customer Service

Join us for an engaging workshop on building exceptional customer service through a community-first lens. Discover practical strategies that go beyond the counter to create meaningful connections and elevate everyday interactions.

Presented by Cindy Frantz, Recruitment & Community Relations, Scott Family McDonald's and Adjunct Faculty at Edison State Community College.

Tuesday, September 30, 2025 | 8:00 a.m.–9:00 a.m. | ONLINE

\$10

Be S.A.F.E. (Not Sorry) Preventing Violence in the Workplace™

Workplace violence has become more prominent in the media, often depicting stories of disgruntled employees bringing weapons into the workplace. However, this type of violence is not the most common. While these extreme incidents capture attention, there are subtler forms of workplace violence that are just as important to address. This interactive workshop will help attendees understand the significance of general awareness and how catastrophic events often stem from a series of smaller, unnoticed incidents. Participants will learn to recognize and respond to warning signs using the S.A.F.E.™ model.

Presented by Lee Harmon, Chief of Police-Director of Public Safety, Edison State Community College.

Thursday, October 23, 2025 | 9:00 a.m.–11:30 a.m. | PIQUA CAMPUS

\$49

From a Legal Perspective: Best Practices for Employee Handbooks and Documentation

Learn how to craft compliant, effective policies and properly document employee matters to reduce legal risk. Perfect for HR professionals and managers.

Presented by Colleen Gong, Senior Associate, FGKS Law.

Wednesday, November 19, 2025 | 9:00 a.m.–10:00 a.m. | ONLINE

\$10



Understanding the Reports

Edison State can guide you in comprehending your Everything DiSC® Workplace profiles through interactive workshops facilitated by our group leaders. Contact us to learn more.



College Credit for Prior Learning

Get credit for what you already know!

Get credit for workplace training, military training and service, professional certifications and volunteer activities. For more information, contact **Roger Fulk** by calling 937.381.1547 or emailing rfulk@edisonohio.edu.

ESCC- Troy Campus: Healthcare Pathways Summer Camp



FLEX TECH Blended Learning for Manufacturing Training Solutions

FALL 2025

These programs are a blend of online learning and hands-on learning labs. When the online portion is completed, students proceed to a hands-on learning lab with an experienced instructor to validate and reinforce the online learning experience and to meet your specific training needs. *All programs are TechCred-approved.*

CNC MACHINE TOOL OPERATOR TRAINING PROGRAM

The CNC Machine Tool Operator Training Program equips employees with the skills needed to be successful CNC operators by offering a blend of online learning and hands-on validation learning labs. The program is divided into five subject areas:

- Safety, Math & Measurements
- Manual Mill
- Manual Lathe
- CNC Mill
- CNC Lathe

6-month program | In person once/month **\$2,495/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

MAINTENANCE TECHNICIAN ESSENTIALS PROGRAM

The Maintenance Technician Essentials Program equips employees with the skills needed to be successful maintenance technicians by offering a blend of online learning and hands-on validation labs. The program is divided into subject areas:

- Shop Practice & Measurements
- Maintenance Basics
- Mechanical Systems
- Hydraulics & Pneumatics
- Basic Electricity
- Industrial Controls
- Advanced Industrial Controls
- Programmable Logic Controllers (PLCs)
- Advanced Programmable Logic Controllers (PLCs)
- Robotics

9-month program | In person once/month **\$4,995/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

FUNDAMENTAL WELDING PROGRAM

This program familiarizes the participant to welding and cutting processes, including shielded metal arc (Stick), gas metal arc (MIG), gas tungsten arc (TIG) and validation lab experiences. Labs also introduce the participant to cutting processes, oxyacetylene and plasma cutting to develop welding and cutting skills by performing the basic processes on steel and aluminum. The program will guide the participant through the following subject areas:

- Safety Practices for Hot Work
- Welding Metallurgy Basics
- Plasma Cutting/Oxyacetylene
- Stick Welding
- MIG and TIG Welding
- Review and Practice

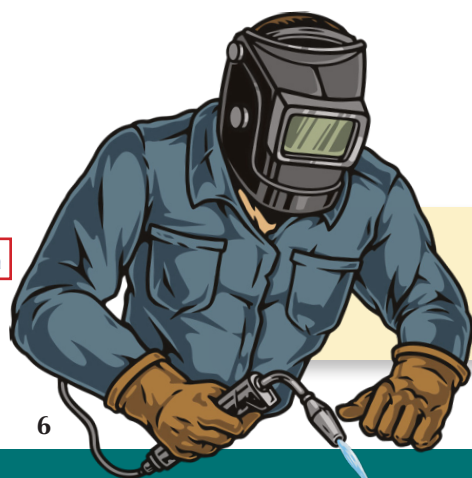
\$995/person

Registration can begin anytime. Modules are customizable and can be tailored to fit your specific training needs.

For information or to start a discussion on *Workforce Development*, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

Edison State is a member of the West Central Ohio Manufacturing Partnership (WCOMP). WCOMP is a manufacturing-led 'industry sector partnership' created to solve the common workforce training, retention and recruitment challenges of its participating member manufacturers.

In partnership with



Learn more about the *TechCred Employer Reimbursement Program* See page 8.

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UPSKILL AND RETAIN YOUR MANUFACTURING WORKFORCE

PROGRAMMABLE LOGIC CONTROLLER (PLCS) TRAINING ControlLogix/Studio 5000 (16 hours)

The course will assist in developing and building a solid foundation with a fundamental knowledge of ControlLogix and other Logix5000™ systems. Participants will be introduced to basic Logix5000 concepts and terminology, as well as being exposed to Logix5000 system hardware, including hands-on experience with the ControlLogix platform, through a variety of exercises using a SMC FMS 200 flexible automation cell system workstation. *No prerequisite needed.*

TECHCRED-APPROVED

\$795/person

Friday & Friday | October 17 & 24, 2025 | 8:00 a.m.–4:00 p.m. | Piqua Campus

INDUSTRIAL ELECTRICAL CONTROLS FUNDAMENTALS (32 hours)

This course is designed to provide knowledge and skills required to install, maintain and troubleshoot machine controls. Participants will define uses and functions of push buttons and switches, relays and motors and demonstrate the reading of schematic diagrams and logic. Participants will learn to identify proper wiring configurations of a control transformer's primary current for 240v and 480v operation. Many other core competencies will be demonstrated during the 32-hour workshop.

TECHCRED-APPROVED

\$995/person

TWO DIFFERENT COURSE OPTIONS

Thursdays/Fridays | November 6-7 & 13-14, 2025 | 8:00 a.m.–4:00 p.m. | Piqua Campus

Thursdays/Fridays | December 4-5 & 11-12, 2025 | 8:00 a.m.–4:00 p.m. | Piqua Campus

FUNDAMENTAL WELDING PROGRAM (20 hours)

This program introduces participants to welding and cutting processes, including shielded metal arc (Stick), gas metal arc (MIG), gas tungsten arc (TIG), and validation lab experiences. Labs cover oxyacetylene and plasma cutting, and students gain hands-on experience with welding and cutting processes on steel and aluminum.

TECHCRED-APPROVED

\$995/person

THREE DIFFERENT COURSE OPTIONS

Mondays/Wednesdays | September 15, 17, 22, 24, 29, 2025 | 4:30 p.m.–8:30 p.m. | Piqua Campus

Mondays/Wednesdays | October 20, 22, 27, 29, November 3, 2025 | 4:30 p.m.–8:30 p.m. | Piqua Campus

Mondays/Wednesdays | November 17, 19, 24, 26, December 1, 2025 | 4:30 p.m.–8:30 p.m. | Piqua Campus

Grow Your Own: Developing Industrial Maintenance Technicians from Within... *(continued from page 2)*

Course Modules Include:

- Shop Practices & Measurement
- Maintenance Fundamentals
- Mechanical Systems
- Hydraulics & Pneumatics
- Basic & Advanced Industrial Controls
- PLC Programming (Basic & Advanced)
- Introduction to Robotics

The flexible course design allows students to begin at any time, with monthly in-person sessions that fit into demanding work schedules. Better yet, course modules can be customized to meet the specific needs of your operation—whether that's a stronger focus on mechanical troubleshooting, fluid power systems, or PLC logic.

For information on any of these topics, or to start a discussion on *Workforce Development*, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

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Contact us about your

@ **training needs**
937.778.7811



**Take Advantage of TechCred—
A Reimbursable Training Program for Employers**

With Edison State as a training partner, employers will have access to numerous short-term, technology-focused and industry-recognized credentials which qualify for funding by Ohio's TechCred program.

In fact, employers can be reimbursed up to **\$2,000/per employee and up to \$30,000 per application period** for training costs once the employee has successfully completed a credential.

Edison State offers certificates that qualify for TechCred in the areas of Apprenticeships, Business Technology, Customized Training, Healthcare Technology, Information Technology, Cybersecurity, Manufacturing and Robotics/Automation.

*For more information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu** or visit **www.edisonohio.edu/techcred**.*