



Section: Academics Original Policy: #3358-4-01 Revision Approved: 11/15/2023 Approved by: Board of Trustees

## RESPONSIBILITY AND ACADEMIC FREEDOM

## **PURPOSE**

It is the policy of Edison State Community College that all matters pertaining to full-time faculty that are covered by the mutual covenants of the collective bargaining agreement, and that the agreement Between Edison State Community College and the Edison State Education Association, will be followed.

## **POLICY STATEMENT**

Edison State Community College adheres to the policy that all members of the faculty, whether tenured or not and whether full-time or adjunct, are entitled to academic freedom as set forth in the <u>Statement of Principles on Academic Freedom and Tenure</u>, formulated by the Association of American Colleges and Universities and the American Association of University Professors.

Each faculty member and adjunct shall be free to present instructional materials which are pertinent to the subject and level taught, with the expectation that all facets of controversial issues shall be presented in an unbiased manner.

Edison State Community College instructional personnel are employed to provide instructional services or close support to that effort. The College engages in only a limited amount of technical and educational research. Academic staff members are not employed nor evaluated on the basis of their research or publications.

Instructional personnel have freedom to perform their educational assignments. Instructional personnel have freedom in the classroom for presenting their assigned subjects in the order and manner of their choice.

## PERSONS AFFECTED

All Edison State Community College faculty.