

HEALTH CLUB MEMBERSHIP

PURPOSE

The purpose for the Edison State Community College Health Club Membership policy is to provide a membership in the YMCA or in another College-approved health facility for those eligible employees who desire to have such a membership.

POLICY STATEMENT

Edison State Community College will pay a portion of the yearly premiums for a single membership or a family membership to full-time employees. The College will also pay a prorated portion of the premium to regularly scheduled part-time administrative, professional/technical and classified staff proportionate to their individual percentage of full-time employment. Per IRS regulations, the employer portion is considered taxable income.

PERSONS AFFECTED

All full-time administrative, professional/technical, classified and faculty employees and benefits-eligible part-time administrative, professional/technical and classified employees of Edison State Community College.