

RETIREE REEMPLOYMENT

PURPOSE

The purpose of this policy is to provide a pathway for employees, who have retired or are about to retire from Edison State Community College and are in good standing with the College, to apply for open full-time or part-time positions.

POLICY STATEMENT

Edison State Community College will consider applications for full-time or part-time positions that are submitted by persons who have retired or are about to retire from employment at the College, in accordance with College policies and CQI hiring procedure. Reemployment is not an entitlement and is at the discretion of the College. The following conditions also apply:

1. The retired or retiring employee must be in good standing with the College.
2. Compensation, including benefits, will be at the rate of a new hire.
3. A full two month break in employment is required.
4. It is the responsibility of the employee or retired employee to consult with his or her retirement system about the possible impact re-employment could cause with retirement benefits, including health care.

PERSONS AFFECTED

All Edison State Community College retirees and employees considering College reemployment after retirement.