

SMOKE AND TOBACCO-FREE WORKPLACE

PURPOSE

The purpose of this policy is to provide guidelines to ensure compliance with the Ohio Smoke Free Workplace Act, Ohio Revised Code Chapter 3794, and to promote the health, safety, and welfare of our students, faculty, staff, and visitors to the College.

POLICY STATEMENT

Smoking and the use of alternative nicotine products is prohibited in all Edison State Community College facilities. This includes all buildings owned or controlled by the College and all indoor athletic facilities, as well as areas immediately adjacent to building entrances. Smoking is also prohibited in any vehicle or equipment owned, leased, or operated by Edison State Community College.

Smoking is defined as the burning of tobacco or any other material in any type of smoking or vaporizing equipment, including, but not restricted to cigarettes, cigars, pipes and alternative nicotine products.

Examples of smoking products and alternative nicotine products include but are not limited to cigarettes (clove, bidis, kreteks), electronic cigarettes or nicotine vaporizers, cigars, cigarillos, hookah-smoked products, pipes, oral tobacco (spit, spitless, smokeless, chew, snuff) and nasal tobacco (snus). Also included are all products intended to deliver nicotine, mimic tobacco products, or contain tobacco flavoring.

Smoking is permitted outdoors in designated exterior areas. All tobacco products, including oral tobacco, must be disposed of in appropriate receptacles – not on the ground.

Organizers and attendees at public events such as conferences, meetings, public lectures, social events, cultural events, and athletic events are required to abide by the Edison State Community College smoking policy.

Exception: This policy does not apply to smoking cessation products approved by the Food and Drug Administration, which include but are not limited to skin patches, lozenges, gum and prescription medicines.

Faculty, staff, and students violating this policy are subject to College disciplinary action as per the employee Code of Conduct and Disciplinary Action policy and sanctions outlined in the Student Handbook. Violators may also be subject to prosecution for violation of the Ohio Smoke Free Workplace Act. Visitors who violate this policy may be denied access to Edison State Community College campuses and may ultimately be subject to arrest for criminal trespass.

PERSONS AFFECTED

All Edison State Community College stakeholders, visitors, and community members.