



Team Building in Action: Technicians work together on an automation scenario as Professor Barth observes during the two-day Programmable Logic Controller (PLC) training session.

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WORKFORCE DEVELOPMENT

Our employer services and resources include:

- **Customized Training and Skill Development**
- **Leadership and Personal Enrichment Courses**
- **Job Posting and Recruitment Services**
- **Edison State Works**—Connect with students on our campus, in-person or virtual
- **Earn and Learn**—Apprenticeships, Internships and Co-ops

*To start a discussion on Workforce Development & Work-Based Learning options, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.*

Empower Your Workforce: Upskilling Solutions That Deliver Results

Partner with Edison State to Train, Grow, and Retain Talent

In today's fast-paced job market, staying competitive means investing in your greatest asset—your employees. Edison State's Office of Workforce Development & Work-Based Learning partners with HR leaders and operations managers to create customized training solutions that address skill gaps, support career growth, and drive organizational success.

Why Upskilling Matters

Upskilling is the process of learning new skills or improving existing ones to enhance job performance and career growth. It not only benefits individual employees but also strengthens organizations by fostering innovation, improving productivity, and increasing job satisfaction.

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2025 Summer Symposium for HR Professionals

Edison State Community College is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



HR SUMMER SYMPOSIUM KEYNOTE SPEAKER

Tafari Stober

Tafari Stober is a passionate and results-driven Leadership Development Coach committed to cultivating strong, thriving leaders who empower people and impact organizational culture. With two decades of experience in strategic leadership, team development, and talent empowerment, Tafari specializes in coaching individuals to enhance their role as a leader who intentionally creates thriving environments that nail objectives and produce results.

Her approach blends behavioral insights, practical leadership strategies, and people-first principles to help individuals increase their aptitude and experience uncommon results. Tafari has worked across industries to facilitate workshops, coach executives, and implement leadership frameworks that enhance engagement, collaboration, and performance.

As a relational speaker and advocate for continuous growth, Tafari is known for her authentic presence, high energy, and ability to connect deeply with diverse audiences. She believes that discomfort is where growth begins and leadership is not a position, but a mindset. Tafari is committed to empowering leaders to understand their unique platform to inspire, influence, motivate, and uplift teams to go further than they ever imagined with energy to spare.

KEYNOTE SESSION DESCRIPTION

(H)APptitude - Ever wonder how to transform everyday moments into powerful motivation? In this energizing session, we'll uncover the tools already within your reach and use them for fuel to elevate your mindset, boost your performance, and lead to exceptional outcomes. Discover how to turn routine into purpose, increase your personal impact, and create joy that extends beyond the workplace. **Take home more than inspiration—take home momentum. Make your work truly work for you.**

Thursday, August 7, 2025

8:30 a.m.–3:30 p.m.

\$125

**EDISON STATE COMMUNITY COLLEGE
PIQUA CAMPUS | ROBINSON THEATER**



Workforce Training—Online Courses

Many online programs are TechCred-Approved.

Teaming up with **ed2go**, Edison State presents a range of online enrollment programs crafted to equip individuals with essential workplace skills. Visit www.ed2go.com/edisonohio to explore options or to register.

Featured courses include:

START DATES | June 11, July 16, August 13

Six Sigma: Total Quality Fundamentals Learn the fundamentals, history and key concepts of the total quality movement. This course will teach you how to increase the value of your company through motivational models, leadership, teamwork and quality standards.

\$135 | 24 COURSE HOURS

Computer Skills for the Workplace This course includes a great introduction to Windows 10 and Office 365 to provide the fundamental computer competencies you need to prosper in a modern workplace.

\$129 | 24 COURSE HOURS

Introduction to Microsoft Excel Learn to quickly and efficiently use Microsoft Excel 2019 as you discover dozens of shortcuts and tricks for setting up fully formatted worksheets.

\$147 | 24 COURSE HOURS

Speed Spanish Learn six easy recipes to glue Spanish words together and engage in conversational Spanish.

\$125 | 24 COURSE HOURS

Introduction to QuickBooks Manage the financial aspects of your small business quickly and efficiently using QuickBooks Online. This course will give you hands-on experience recording income and expenses; entering checks and credit card payments; tracking your payables, inventory and receivables and much more.

\$139 | 24 COURSE HOURS

Fundamentals of Technical Writing Master the fundamental techniques to explain complex subjects in a way that makes them easy to understand.

\$135 | 24 COURSE HOURS

Ohio College Tech Prep
Building Quality Career Pathways
WEST REGION

If you would like to host a secondary student for a work-based learning experience, contact Edison State Tech Prep Coordinator, **Deb Holthaus** at 937.778.7891 or dholthaus@edisonohio.edu.

WORK-BASED LEARNING

INTERNSHIPS

APPRENTICESHIPS

CO-OPS

VOLUNTEER OPPORTUNITIES

For information or to start a discussion on work-based learning options, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

CompTIA Security+ Certification Boost your cybersecurity career and yearly income by obtaining your CompTIA Security+ certification! According to CompTIA, five of the top six security jobs have annual salaries of \$90,000 or higher, with some exceeding \$127,000. The Security+ certification is widely recognized and well-respected in the IT industry, and it will validate your skills and help you gain top-paying employment.

OPEN ENROLLMENT/SELF-PACED Voucher Included
\$1,995 | 85 COURSE HOURS—6 MONTH COURSE

Scan the code for more information and to register.



SCAN ME

SKILL DEVELOPMENT FOR YOUR ORGANIZATION LEADERSHIP DEVELOPMENT SERIES

SUMMER 2025

LEADERSHIP DEVELOPMENT SERIES

These workshops are designed for new supervisors or line leaders. The series will help supervisors develop leadership skills, learn how to supervise former peers and build communication and conflict resolution skills. Materials included.

Our Leadership Development Series will return in the fall.

Be S.A.F.E. (Not Sorry) Preventing Violence in the Workplace™

Workplace violence has become more prominent in the media, often depicting stories of disgruntled employees bringing weapons into the workplace. However, this type of violence is not the most common. While these extreme incidents capture attention, there are subtler forms of workplace violence that are just as important to address. This interactive workshop will help attendees understand the significance of general awareness and how catastrophic events often stem from a series of smaller, unnoticed incidents. Participants will learn to recognize and respond to warning signs using the S.A.F.E.™ model.

Presented by Lee Harmon, Chief of Police-Director of Public Safety, Edison State Community College.

Thursday | July 24, 2025 | 9:00 a.m.–11:30 a.m.
PIQUA CAMPUS
\$49.00



Understanding the Reports

Edison State can guide you in comprehending your Everything DiSC® Workplace profiles through interactive workshops facilitated by our group leaders. Contact us to learn more.

SHRM-CP/SCP Prep Course for the Human Resource Professional



With Edison State's course, you can enhance your HR knowledge and skills to earn the advancement and recognition you deserve as an HR professional. Our expert instructors and premier learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam.

Online classes meet just once a week!

Tuesdays | September 2-November 25, 2025

6:00 p.m.–9:00 p.m. | ONLINE

\$1,349

**Includes books*

FREE
Virtual Information Session
Tuesday, August 12, 2025
6:00 p.m.–7:00 p.m.
Via Teams

www.edisonohio.edu/SHRM

For more information, contact Trisha Elliott–SHRM Coordinator, at 937.778.7811 or email telliott2@edisonohio.edu.

MORE SUMMER OFFERINGS

Microsoft Excel Spreadsheets for Beginners–Level 1

FEE \$89

Wednesday | July 30, 2025

1:00 p.m.–4:00 p.m. | GREENVILLE CAMPUS

Microsoft Excel Spreadsheets Intermediate–Level 2 | Look-Up Functions

FEE \$89

Friday | August 15, 2025

9:00 a.m.–12:00 p.m. | PIQUA CAMPUS

**Microsoft courses can be tailored for delivery at our site or at yours.*

Don't see a topic that meets your leadership development needs?

Call for a list of instructor-led leadership courses for onsite customized training. Contact **Trisha Elliott** at **937.778.7811** or email telliott2@edisonohio.edu.

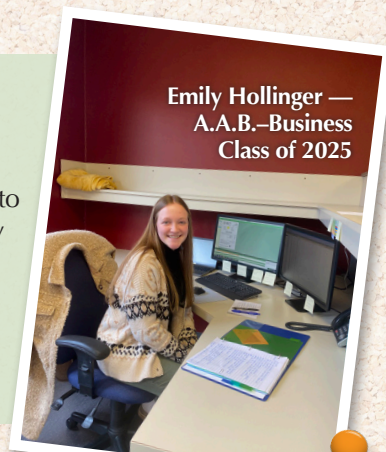


Interns in Action



"My main job is to bring invoices from a plethora of vendors into our system. From there I code them for payment. I also work with some of the statements from our vendors. The further I get into the internship, the more tasks I am being taught. I'm enjoying getting to know how the company operates."

Need an intern? For more information, contact **Roger Fulk** at 937.381.1547 or by emailing rfulk@edisonohio.edu.



Morning Mentors

Contact us today to register!

Behind the Counter, Beyond Expectations: A Community-First Approach to Customer Service **\$10**

Join us for an engaging workshop on building exceptional customer service through a community-first lens. Discover practical strategies that go beyond the counter to create meaningful connections and elevate everyday interactions.

Presented by Cindy Frantz, Recruitment & Community Relations, Scott Family McDonald's and Adjunct Faculty at Edison State Community College.

Tuesday, June 24, 2025 | 9:00 a.m.–10:00 a.m. | ONLINE

Building a Strong Company Workforce Strategy **\$10**

This session will explore the critical role a company's workforce strategy plays in recruiting, attracting, and retaining talent. Participants will also learn how to build an effective workforce strategy and the importance of regularly reviewing and updating it to stay competitive.

Presented by Dr. Cassie Barlow, President, Strategic Ohio Council for Higher Education (SOCHE).

Thursday, August 28, 2025 | 9:00 a.m.–10:00 a.m. | ONLINE

Earn your Micro-Credential in

BASIC ELECTRICITY

at Edison State Community College



PERFECT FOR ANY CAREER PATH & SCHEDULE

- **Self-Paced Online Technical Learning**- 10 hours of online instruction per module (Learn anytime, anywhere, at your own pace)
- **Hands-On Lab Experience**- Schedule an in-person lab after completing the online content
- **Start Anytime**- Open registration all year
- **Earn College Credit**- College credit-worthy training



Contact Us
937.381.1533
bolberding@edisonohio.edu
www.edisonohio.edu



FLEX TECH
Blended Learning for
Manufacturing Training Solutions



College Credit for Prior Learning

Get credit for what you already know!

Get credit for workplace training, military training and service, professional certifications and volunteer activities.
For more information, contact **Roger Fulk** by calling 937.381.1547 or emailing rfulk@edisonohio.edu.

FLEX TECH Blended Learning for Manufacturing Training Solutions

SUMMER 2025

These programs are a blend of online learning and hands-on learning labs. When the online portion is completed, students proceed to a hands-on learning lab with an experienced instructor to validate and reinforce the online learning experience and to meet your specific training needs. *All programs are TechCred-approved.*

CNC MACHINE TOOL OPERATOR TRAINING PROGRAM

The CNC Machine Tool Operator Training Program equips employees with the skills needed to be successful CNC operators by offering a blend of online learning and hands-on validation learning labs. The program is divided into five subject areas:

- Safety, Math & Measurements
- Manual Mill
- Manual Lathe
- CNC Mill
- CNC Lathe

6-month program | In person once/month **\$2,495/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

MAINTENANCE TECHNICIAN ESSENTIALS PROGRAM

The Maintenance Technician Essentials Program equips employees with the skills needed to be successful maintenance technicians by offering a blend of online learning and hands-on validation labs. The program is divided into subject areas:

- Shop Practice & Measurements
- Maintenance Basics
- Mechanical Systems
- Hydraulics & Pneumatics
- Basic Electricity
- Industrial Controls
- Advanced Industrial Controls
- Programmable Logic Controllers (PLCs)
- Advanced Programmable Logic Controllers (PLCs)
- Robotics

9-month program | In person once/month **\$4,995/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

FUNDAMENTAL WELDING PROGRAM

This program familiarizes the participant to welding and cutting processes, including shielded metal arc (Stick), gas metal arc (MIG), gas tungsten arc (TIG) and validation lab experiences. Labs also introduce the participant to cutting processes, oxyacetylene and plasma cutting to develop welding and cutting skills by performing the basic processes on steel and aluminum. The program will guide the participant through the following subject areas:

- Safety Practices for Hot Work
- Welding Metallurgy Basics
- Plasma Cutting/Oxyacetylene
- Stick Welding
- MIG and TIG Welding
- Review and Practice

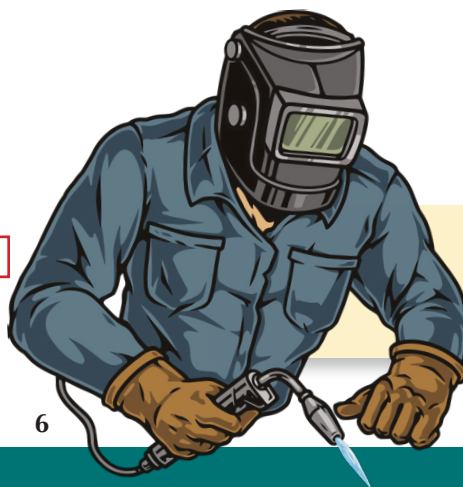
\$995/person

Registration can begin anytime. Modules are customizable and can be tailored to fit your specific training needs.

For information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu**.

Edison State is a member of the West Central Ohio Manufacturing Partnership (WCOMP). WCOMP is a manufacturing-led 'industry sector partnership' created to solve the common workforce training, retention and recruitment challenges of its participating member manufacturers.

In partnership with



Learn more about the
**TechCred Employer
Reimbursement
Program** See page 8.

UPSKILL AND RETAIN YOUR MANUFACTURING WORKFORCE

PROGRAMMABLE LOGIC CONTROLLER (PLCS) TRAINING ControlLogix/Studio 5000 (16 hours)

The course will assist in developing and building a solid foundation with a fundamental knowledge of ControlLogix and other Logix5000™ systems. Participants will be introduced to basic Logix5000 concepts and terminology, as well as being exposed to Logix5000 system hardware, including hands-on experience with the ControlLogix platform, through a variety of exercises using a SMC FMS 200 flexible automation cell system workstation. *No prerequisite needed.*

Instructor: Dave Barth, Professor of Electronics Engineering Technology.

TECHCRED-APPROVED

Thursday & Friday | July 17 & 18, 2025 | 8:00 a.m.–4:00 p.m. | Piqua Campus

\$795/person

INDUSTRIAL ELECTRICAL CONTROLS FUNDAMENTALS (32 hours)

This course is designed to provide knowledge and skills required to install, maintain and troubleshoot machine controls. Participants will define uses and functions of push buttons and switches, relays and motors and demonstrate the reading of schematic diagrams and logic. Participants will learn to identify proper wiring configurations of a control transformer's primary current for 240v and 480v operation. Many other core competencies will be demonstrated during the 32-hour workshop.

TECHCRED-APPROVED

Thursdays/Fridays | August 14 & 15 - August 21 & 22 | 8:00 a.m.–4:00 p.m. | Piqua Campus

\$995/person

Empower Your Workforce... (continued)

Benefits of Participation

Participating in these upskilling programs offers numerous benefits, including:

- **Career Growth for Employees:** Employees gain the skills needed to qualify for promotions and new job opportunities.
- **Personal Growth:** Employees develop new interests and skills that enrich their professional life.
- **Networking:** Participants connect with industry peers and subject matter experts.

Flexible Training Solutions

We offer a broad range of courses and workshops tailored to your needs—from hands-on technical skills to leadership development. Don't see what you need? We'll help you design a custom program that aligns with your goals. Program areas include:

- **Technical Training:** Welding, manufacturing, computer applications, healthcare, industrial controls, and more.
- **Leadership Development:** Communication, team management, conflict resolution, and beyond.

Tap into TechCred Funding

Many training programs qualify for TechCred, a state program that reimburses employers up to \$2,000 per credential earned. Our team can guide you through the application process to help your organization maximize this valuable resource. Upcoming TechCred Application Periods: May, July, September, and November—start planning now! Learn more at <https://techcred.ohio.gov>.

Let's Build the Future—Together

Upskilling your workforce doesn't have to be complicated. Invest in your team today—your employees (and your bottom line) will thank you.

For information on any of these topics, or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

Contact us about your
 **training needs**
937.778.7811



**Take Advantage of TechCred—
A Reimbursable Training Program for Employers**

With Edison State as a training partner, employers will have access to numerous short-term, technology-focused and industry-recognized credentials which qualify for funding by Ohio's TechCred program. In fact, employers can be reimbursed up to **\$2,000/per employee** for training costs once the employee has successfully completed a credential.

Edison State offers certificates that qualify for TechCred in the areas of Apprenticeships, Business Technology, Customized Training, Healthcare Technology, Information Technology, Cybersecurity, Manufacturing and Robotics/Automation.

*For more information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu** or visit **www.edisonohio.edu/techcred**.*