



SYLLABUS – PART II

BUS-221S-801US - PRINCIPLES OF ORGANIZATIONAL BEHAVIOR

ONLINE SECTION

Instructor: Dr. Roger Fulk **Class Meeting:** Online **Faculty Office Hours:** Online
Office: (937) 381-1547 **Email address:** rfulk@edisonohio.edu
Book: Organizational Behavior: 14e **ISBN:** 9780357899106

Faculty Contact: If you have questions or concerns, please contact me via email with the course name and number in the subject line (BUS 221S 801US) through your Edison State email. You are welcome to set up an appointment to meet virtually via Teams, or stop by my office to check my availability.

COURSE OUTLINE AND ASSIGNMENTS:

	ASSIGNMENT SCHEDULE	<i>Due Date: Sunday midnight</i>
Week 1 6/8/26	Read: Chapter 1— “An Overview of Organizational Behavior” Video review of Camp Bow Wow Welcome and Introduction Discussion Creating a MindTap Account – Cengage MindTap Activities – Chapter 1 Read: Chapter 2 – “The Changing Environment of Organizations” Ethical Decision-Making Black Diamond Videos – On the Job: The Ethics of AI Discussion: Assignment 1 “Diversity Issues for Managers” MindTap Activities – Chapter 2	6/14/26
Week 2 6/15/26	Read: Chapter 3 – “Individual Differences” Video review MindTap Activities – Chapter 3 Read: Chapter 4: “Individual Values, Perceptions, and Reactions” Video review Discussion 2: “Values, Perception and Reaction” MindTap Activities – Chapter 4	6/21/26



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Week 3 6/22/26	Read: Chapter 5—"Motivating Behavior" Video Review Reinforcement Theory MindTap Activities – Chapter 5 Test 1: Chapters 1-4 in Blackboard (100 points) Read: Chapter 6 – "Motivating Behavior with Work and Rewards" Video and Employee Performance Discussion MindTap Activities Chapter 6 Discussion 3: "Employee Performance"	 6/28/26
Week 4 6/29/26	INDIVIDUAL WRITING ASSIGNMENT Manager Interview Paper 1 – Presentation and paper due by Sunday, 7/5/26 Read: Chapter 7 – "Groups and Teams" MindTap Activities Chapter 7 EVO TEAMWORK Discussions Extra Credit Discussion: How do you add up as a team leader? Read: Chapter 8 – "Decision Making and Problem Solving" MindTap Activities Chapter 8 Video: Remember the Titans Video and PowerPoint Lecture Test 2: Chapters 5 – 8 (Test link inside folder in Blackboard)	 7/5/26
Week 5 7/6/26	Read: Chapter 10 – "Managing Conflict and Negotiating" MindTap Activities – Chapter 10 Discussion 4: (Communication) Read: Chapter 11—Traditional Leadership Approaches MindTap Activities – Chapter 11 Now What? Videos/Lecture/Discussion Discussion 5: "Traditional Leadership"	 7/12/26
Week 6	Read: Chapter 12 – "Contemporary Views of Leadership in	7/19/26



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7/13/26	Organizations” MindTap Activities – Chapter 12 Numi Organic Tea: Danielle's Story Videos Discussion 6: “Contemporary Leadership” Test 3: Chapters 9 – 12 (Test link inside of folder)	
Week 7 7/20/26	Read: Chapter 13 – “Power, Influence, and Politics” MindTap Activities – Chapter 13 Read: Chapter 14 – “Organizational Structure and Design” Honest Tea’s Organizational Structure Video Discussion 7: “Power, Influence and Politics” MindTap Activities – Chapter 14	7/26/26
Week 8 7/27/26	Wrap Up Week! Read: Chapter 15 – “Organizational Culture” MindTap Activities – Chapter 15 You Make the Decision Video and Lecture Read: Chapter 16 – “Organizational Change and Change Management” MindTap Activities Chapter 16 Final Discussion forum for student feedback Test 4: Chapters 13 - 16 due no later than 5:00 pm Blackboard (worth 100 points)	8/1/26

Chapter Quizzes in MindTap

There is a chapter post quiz in MindTap that must be completed by 11:59 pm on Sunday night. At the end of the semester, I will drop your lowest quiz score before calculating final grades. Quizzes are accepted up to two days later with a 10% penalty. After the second day, quizzes will not be accepted without a doctor’s note, or a reasonable explanation from you OR a guidance counsellor.



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Discussion Assignments

There will be four discussion assignments during the semester. You are to write a minimum of **250 words** from the discussion assignment prompt in Blackboard.

Manager Interview

You will interview a manager and write a 1 to 2-page report about the interview. Complete instructions will be given to you early in the course. Also, you will prepare and submit a 5 to 7-minute presentation about your manager's interview. You are expected to use a short slide deck of no more than ten slides for a 10-minute presentation. NOTE: These are individual presentations, and each student is expected to submit your own work. Failure to submit a presentation will reduce your overall letter grade down by one letter grade.

Writing Expectations

In this class I expect you to write using sentences, paragraphs, and correct grammar. This will be expected of you on the job particularly if you desire to advance in your career. The Learning Center in the library has tutors who can help you. The library also has e-tutoring available. Check with the Tutoring Center for the schedule of availability. Otherwise, you could have a friend or family member review, and/or critique your work before you submit.

AI EXPECTATIONS (Artificial Intelligence)

Each student is allowed to use AI to help you write your papers. However, you must not exceed 20% utilization. Failure to follow the guidelines will result in a (0) on all writing assignments; that include written papers, presentations, and discussion board assignments.



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Evaluation of Student Work

Your final grade for the course will be based on the following:

<u>Description</u>	<u>Points</u>
Tests 4 @ 100 points ea.	400 points
Discussion Assignments (7 @30 pts each) (1 @ 20 pts)	230 points
Manager Interview Report &	100 points
Presentation of Interview	50 points
MindTap Activities	491 points
TOTAL	+/- 1,300 points

***The total does not indicate a passing or failing grade for this course. A valid attempt for all interviews or reach narrative, is necessary to achieve a passing grade to pass the course.**

Grading Scale*

<u>Percentage</u>	<u>Grade</u>
90% - 100%	A
80%-89%	B
70%-79%	C
60%-69%	D
59% and Below	F



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Academic Honesty Policy

Cheating or plagiarism will not be tolerated in this course. Either will result in receiving a zero in the assignment. Furthermore, all incidents of academic dishonesty will be reported to the Academic Honesty Committee. For a detailed description and discussion of plagiarism and how to avoid it, please refer to the following websites:

http://owl.english.purdue.edu/handouts/research/r_plagiar.html

<http://ec.hku.hk/plagiarism/introduction.htm>

Attendance/Class Participation Policy

Regular participation is critical to doing well in this class.

For attendance/class participation purposes, you must complete the class introduction, as shown in week 1. This establishes you as an active student in this class. To withdraw from the class and receive a full refund you must officially withdraw by the close of business (see **Key Dates by clicking on the link below**). There are no refunds after that date. However, you may still withdraw from the class and receive a grade of "W" until noon, (see **Key Dates**) but will not receive any refund. After that date, there are no withdrawals without special petition for extenuating circumstances.

To officially withdraw from the course, you MUST complete the appropriate form and drop off or submit to Enrollment Services at the Piqua Campus, Darke County Center, Troy Center, or Eaton Center. Failure to do so will result in a grade of "F" and may impact current or future Financial Aid. Furthermore, you have a choice to submit the form through MYESCC.

Key Dates: Click on the link here to see the academic calendar with key dates to keep you informed. <https://catalog.edisonohio.edu/content.php?catoid=33&navoid=8024>

Email Messages

For all official course-related email communication to individuals, I will use the Edisonohio.edu email system, or the Send Message option inside of Blackboard. Likewise, you must use your Edison State email which is provided to you at the start of the school year. If you do not know your college email address, please contact the helpdesk at 778-8600, or stop by the desk, and someone will inform you of your email. I do not open emails with personal account addresses, and/or no subject line. You must include your class number and section number in the subject line. (i.e. BUS221S-801US).



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Next, you must respond to all emails from the instructor for us to maintain an open line of communication. While some instructors will communicate with you by text, I will be using Edison State's email to reach you (personal or group email to everyone

If I am unable to reach you by email, an attempt will be made to reach you by telephone or text from **24-48 hours, except for Sundays**. If you fail to answer email, phone call and/or voice messages, your name will be submitted to Student Services for further contact. Likewise, you can expect to get a response email from me within **24-48 hours, except for Sundays**.

However, I am aware that many of you complete your homework on the weekend, so there are weekends when I will make an exception and respond promptly. Otherwise, you can expect to get a response sometime on Monday morning of the following week, unless I am unavailable for mitigating reasons.

Disability Services

Edison State Community College will provide reasonable accommodation for students with documented disabilities. If you believe you may need accommodation based on the impact of a disability, contact the instructor privately with your self-identification letter. If you do not have a self-identification letter, contact Accessibility and Disability Support Services by emailing accessibilitysupport@edisonohio.edu or by calling 937.381.1548. Accessibility and Disability Support Services is located on the Piqua Campus in Room 160. For additional information, visit the [Accessibility and Disability Services](#) page.

Advising Services

Edison State's career pathways advisors are your partners in success. A career pathways advisor is the first advisor that you will meet with once you have made the decision to further your education. Together, you and your career pathways advisor will

- Identify the right academic major to set you on your desired career path.
- Identify the courses you'll need to accomplish your academic goals.
- Help you develop a student educational plan (SEP) tailored to your lifestyle and work schedule.
- Prepare your first semester at Edison State.

If you have questions, contact your career pathways advisor. You can find their email at <https://www.edisonohio.edu/Advising/> or contact your faculty advisor.



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Bookstore Services

The Edison State Bookstore is available for all your educational supplies including textbooks, access codes, technology, and more! Contact us at 937-778-7970, through our email or check us out online at <https://edisonohio.ecampus.com/shop-by-course>.

Course Book: Organizational Behavior 14th edition, Griffin Cengage Mind Tap log-in required. ISBN: MINDTAP FOR GRIFFIN/PHILLIPS' ORGANIZATIONAL BEHAVIOR: MANAGING PEOPLE AND ORGANIZATIONS, 1 TERM INSTANT ACCESS. RICKY W. GRIFFIN; JEAN M. PHILLIPS; ISBN13: 9780357899106
EDITION: 14TH, PUBLISHER: Cengage Learning US, COPYRIGHT: 8/25/2023

Career and Job Services

Our Career and Job Services advisors are dedicated to helping students and alumni advance their professional development as you make career decisions, develop job search strategies, pursue experiential opportunities, and secure employment. Career and Job Services also provide career assessments, and information, resume and cover letter help, job postings and resources, tips for interviewing and more. Visit <https://www.edisonohio.edu/Career-and-Job-Services/> for more information.

Health and Wellness Services

Health and Wellness Services are available on the Edison State Piqua campus. The program provides resources that promote healthy lifestyle choices for our students, faculty and staff provides resources that promote healthy lifestyle choices for our students, faculty, and staff. Contact Student Services for help.

Mental Health Services

College is stressful! Feeling burned out, anxious, frustrated? When challenges arise that you need help dealing with, it's helpful to have someone to talk to. We have a website, a chatbot named Tess, and live phone calls to a licensed mental health counselor available. If you would like to speak with someone in person, please reach out to Student Services for help.

STUDENT WELLNESS CENTER

College is stressful! Feeling burnt out, anxious, frustrated? When challenges arise, it's helpful to have someone to talk to. We have partnerships established with many local mental health providers and can connect you with area resources.



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The Student Wellness Center helps students navigate obstacles which might cause issues or create a sense of distress during your school year. Edison State has built a network of health professionals to support students. With these partnerships, the Student Wellness Center can assist students who need support in areas such as:

- Recovery and Counseling referral
- Housing
- Food
- Physical well-being

Information and education are also provided on the topics of:

- Alcohol and drug abuse and prevention
- Sexual assault prevention and awareness
- Building healthy relationships
- Inclusion and belonging
- Survivor support
- Self-care
- Anti-Hazing

If you are struggling and need to speak with someone in person, please reach out to the Student Wellness Center located across from the Security Office).

Walk in hours on the Piqua campus are Tuesday, Wednesday, Thursday, 8am-5pm. Hours may vary according to the college schedule or events. You may also schedule an appointment **by clicking [here](#). (This link no longer works)**. If this is a medical emergency, please call 911.

If this is a mental health emergency, please call 988. Please note that the Charger Station Food Pantry has been relocated to Room 060 (next to the cafeteria).

Edison State College is committed to providing an environment respectful of students' beliefs.

Students are permitted to be absent for up to 3 days each semester based on their faith, religion, or spiritual belief system with no academic penalty. Students must complete the Testing Your Faith Act Accommodations Form, linked [here](#), and provide a copy to their individual faculty within 14 days of the course. The entire policy can be found in the student handbook linked above.



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TESTING YOUR FAITH ACT

Edison State Community College is committed to providing an environment respectful of students' beliefs. Students are permitted to be absent for up to 3 days each semester based on their faith, religion, or spiritual belief system with no academic penalty. Students must complete the Testing Your Faith Act Accommodations Form, linked here, and provide a copy to their individual faculty within 14 days of the course. The entire policy can be found in the student handbook linked above.

Student Resource Center and Pantry

Edison State Community College is proud to assist students needing help to obtain necessities. The Student Resource Center and Pantry is stocked with all kinds of grab-and-go snacks, meal supplies, toiletries, household needs, and community resources. Stop by and check out our centers in Room 163 at Piqua, in the student lounge at Troy, in the Brooke-Gould Learning Resource Center at Eaton, and in Room 121 at Greenville. If you need additional assistance, please reach out at ResourceCenter@edisonohio.edu or stop in and see Dr. Jessica Chambers in room 160 in Piqua.

Technical Support Services

For Blackboard Assignment issues, the instructor should be the first point of contact. For Log-in or other technology issues:

There are several steps you can follow if you have issues logging in the Blackboard or Office. During business hours:

- Password reset: Log onto office.com with your Edison email and follow the “forgot password” prompts.
- Reach out for help during regular business hour (9-5 Monday – Thursday, 9-4 Friday)
 - Email to support@edisonohio.edu
 - Call (937)-778-8600 and ask for IT Help Desk

Computers

If you are working on campus, computers with Internet access are available in the Internet café. The Tutoring Center has computers and printers available for your use as well.



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For Log-in Issues or other Issues:

There are several steps you can do if you can't log in, but all require you to be signed up for the SSRPM and several require your student ID. Be sure to double check you are signed up for the SSRPM or it can come back to hurt you later. During regular business hours (9-5 Monday-Thursday, 9-4 Friday) either emailing support@edisonohio.edu or by call 937-778-8600 and asking for IT.

After hours either:

1. Log onto the [SSRPM](#) and go to "forgot password" enter your security answers and then click to either change your password.
2. Go to www.edisonohio.edu into the Resources tab and click "IT Help Desk" then click "Chat" to get the password changed.
3. Call [937.778.7957](tel:937.778.7957) and talk to the off-campus blackboard company to get help.

Tutoring Services

All Edison State students are eligible to receive free tutoring and learning support services through our Tutoring Center. Available services include Edison State tutors covering a wide variety of courses including various levels of math and paper reviews, online tutoring through the E-Tutoring/Tutor Ocean platform, distraction-reduced study rooms, and the use of Tutoring Center resources including subject-specific and general study guides. For more information on tutoring services, visit the Tutoring Center in the Library, call 937-778-7959 or visit our webpage at <https://www.edisonohio.edu/tutoring-center/>.

NOTE: The instructor reserves the right to make changes to the syllabus and/or course schedule as he/she sees fit. Any changes will be shared with students via Blackboard Announcements.



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Getting to Know Your Professor:



Dr. H. Roger Fulk

Education: Doctorate in Business Administration (International Graduate University); Masters in Business Education (Bowling Green State University); Bachelors in Business Administration (Ohio University); Associate in Applied Business (Shawnee State University)

Experience: Full Professor of Business at Wright State University (32 Years); Ohio Hi-Point Career Center (3 Years); Upper Valley Career Center – Adult Division (5 Year); Edison State Community College (7 Years)

Community Involvement: Wilson Health Hospital (Sidney) Board of Trustees | Wilson Health Hospital (Sidney) Auxiliary Volunteer & Chair of Scholarship Committee | The Mercy Mission House Board of Directors & Vice President | Shelby County Retired Teachers Association Newsletter Editor | The Valley Sidney Counter Head/Member

Have a great Summer Semester!!!!

