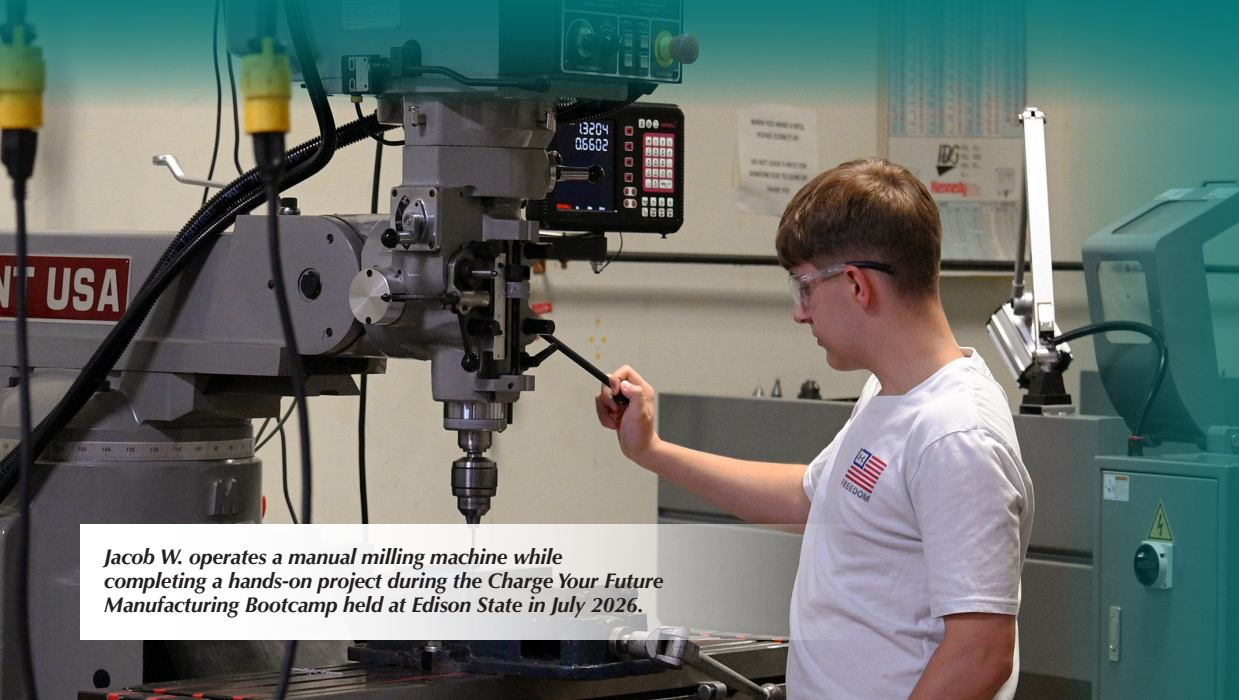




Jacob W. operates a manual milling machine while completing a hands-on project during the Charge Your Future Manufacturing Bootcamp held at Edison State in July 2026.



INSIDE THIS ISSUE

Charge Your Future:

Preparing the Next Generation for
the World of Work ➡ 1-2, 7

Online Courses ➡ 3

Skill Development Courses ➡ 4

Morning Mentors ➡ 5

FlexTech Courses ➡ 6

Manufacturing Training ➡ 7



WORKFORCE DEVELOPMENT

*Our employer services and resources
include:*

- **Customized Training and Skill Development**
- **Leadership and Personal Enrichment Courses**
- **Job Posting and Recruitment Services**
- **Edison State Works**—Connect with students on our campus, in-person or virtual
- **Earn and Learn**—Apprenticeships, Internships and Co-ops

*To start a discussion on Workforce Development & Work-Based Learning options, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.*

Charge Your Future: Preparing the Next Generation for the World of Work

What happens when young people are given the opportunity to step inside the world of modern manufacturing before they have to make decisions about their future? They begin to see possibilities.

Edison State Community College's Charge Your Future: Manufacturing Bootcamp, sponsored by Honda, gave 14 campers the opportunity to do just that. Held July 20th–31st, the two-week hybrid experience introduced students to advanced manufacturing through hands-on learning, industry exposure, career exploration, and direct interaction with manufacturing professionals. Most importantly, all 14 campers attended 100% of the program, demonstrating a strong level of commitment while reinforcing the importance of showing up!

The experience went far beyond simply learning about manufacturing. Students explored CNC machining, robotics, welding processes, computer-aided drafting, and used hand tools.

continued on next page ►

Charge Your Future: Preparing the Next Generation for the World of Work... *(continued)*

They completed online coursework, participated in project-based labs, toured the Honda Anna Engine Plant, and learned directly from industry experts. Students also prepared for the nationally recognized Certified Manufacturing Associate credential from Tooling U-SME, giving them the opportunity to obtain a credential.

“Programs like *Charge Your Future* give young people the chance to explore their interests, build confidence and see firsthand how modern manufacturing can offer rewarding and meaningful career paths.” - Nate Titus, *Honda Western Ohio Workforce Partnerships Lead*

“Students came to the camp with a wide range of backgrounds, ages, and experience levels. It was amazing to see how well they all worked together to complete their projects,” Instructor Daryl Curnutte shared.

Providing these experiences early matters. The U.S. Department of Labor (DOL) identifies career preparation and work-based learning as essential to helping young people understand their interests and skills, explore occupations, and make informed decisions about education and career pathways.

“Providing students with early exposure to advanced manufacturing helps them better understand the skills, technology and career opportunities available in today’s workforce,” says Nate Titus, Honda Western Ohio Workforce Partnerships Lead. “Programs like *Charge Your Future* give young people the chance to explore their interests, build confidence and see firsthand how modern manufacturing can offer rewarding and meaningful career paths.”

Work-based learning helps students develop workplace skills, gain confidence and knowledge of specific occupations, establish connections with employers, and better understand the types of careers that may be a good fit for them.

The Ohio Department of Education and Workforce (ODEW) also identifies significant benefits of work-based learning for students. These experiences help students develop problem-solving and life skills, make school more relevant, improve attendance and grades, and increase their understanding of budgets and independent financial decision-making.

One parent shared, “I think it’s important to get kids involved in manufacturing at a young age because it exposes them to career opportunities and skills they may not encounter in a traditional classroom. For Maddox, the camp was a great opportunity to expand on things he has learned at home by seeing CNC machines, workplace safety practices, and modern manufacturing processes in a real-world environment. Hands-on experiences like this help build problem-solving skills, confidence, and a better understanding of the technology and innovation that drive today’s



This summer, campers participated in a Charge Your Future: Manufacturing Bootcamp, which was sponsored by Honda and The Office of Workforce Development and Work-Based Learning. Congratulations on your road to success!

continued on page 7 ►

Workforce Training—Online Courses

Many online
programs are
TechCred-
Approved.

Teaming up with **ed2go**, Edison State presents a range of online enrollment programs crafted to equip individuals with essential workplace skills. Visit www.ed2go.com/edisonohio to explore other course options or to register.

For more information or assistance with registration, contact **Roger Fulk** at **937.381.1547** or email rfulk@edisonohio.edu.

START DATES | September 16, October 14, November 11 and December 16

Six Sigma: Total Quality Fundamentals Learn the fundamentals, history and key concepts of the total quality movement. This course will teach you how to increase the value of your company through motivational models, leadership, teamwork and quality standards.
\$154 | 24 COURSE HOURS

Computer Skills for the Workplace This course includes a great introduction to Windows 10 and Office 365 to provide the fundamental computer competencies you need to prosper in a modern workplace.
\$147 | 24 COURSE HOURS

Introduction to Microsoft Excel Learn to quickly and efficiently use Microsoft Excel 2019 as you discover dozens of shortcuts and tricks for setting up fully formatted worksheets.
\$163 | 24 COURSE HOURS

Speed Spanish Learn six easy recipes to glue Spanish words together and engage in conversational Spanish.
\$143 | 24 COURSE HOURS

Introduction to QuickBooks Manage the financial aspects of your small business quickly and efficiently using QuickBooks Online. This course will give you hands-on experience recording income and expenses; entering checks and credit card payments; tracking your payables, inventory and receivables and much more.
\$156 | 24 COURSE HOURS

Fundamentals of Technical Writing Master the fundamental techniques to explain complex subjects in a way that makes them easy to understand.
\$153 | 24 COURSE HOURS



Quality Inspector This ONLINE course provides an intensive overview of the skills necessary for quality assurance and inspection. You will learn math, inspection, safety, materials, quality, and management skills as you prepare to become a quality inspector.

Do you have a keen attention to detail? A career as a quality inspector could be a great fit. This online Quality Inspector course will provide you with the knowledge and skills you need to prove competency and begin your new career quickly.

OPEN ENROLLMENT/SELF-PACED
\$2,305 | 100 COURSE HOURS—12 MONTH COURSE

For more information or to register, scan the QR code.



Understanding the Reports

Edison State can guide you in comprehending your Everything DiSC® Workplace profiles through interactive workshops facilitated by our group leaders.
Contact us to learn more.



College Credit for Prior Learning *Get credit for what you already know!*

Get credit for workplace training, military training and service, professional certifications and volunteer activities.
For more information, contact **Roger Fulk** by calling **937.381.1547** or emailing rfulk@edisonohio.edu.

SKILL DEVELOPMENT FOR YOUR ORGANIZATION LEADERSHIP DEVELOPMENT

FALL 2026

Leadership Development Series

These workshops are designed for new supervisors or line leaders. The series will help supervisors develop leadership skills, learn how to supervise former peers and build communication and conflict resolution skills. Materials included.

Attend the entire series for \$350/person, or choose the sessions that fit your schedule for \$129/person per session.
To register, scan the QR codes below.



Coaching Skills for Effective Leaders

In this interactive workshop, participants will learn practical coaching techniques that build trust, improve communication, and inspire greater ownership and accountability. Through real-world scenarios, discussion, and hands-on practice, leaders will leave with a simple framework they can immediately apply to help their teams solve problems, grow their skills, and achieve stronger results.

Tuesday | September 22, 2026
9:00 a.m.–12:00 p.m. | PIQUA CAMPUS



Peer Today, Boss Tomorrow

Making the leap from peer to boss is never easy. New managers frequently struggle to balance their old coworker relationships with their new management responsibilities. This course presents four proven strategies that will help you navigate changing relationships and prepare for difficult situations that you are likely to encounter as you assume your new role.

Tuesday | October 13, 2026
9:00 a.m.–12:00 p.m. | PIQUA CAMPUS



From Conflict to Collaboration: Conflict Management for Leaders

Conflict is a natural part of leading people, but how leaders respond can strengthen relationships, build trust, and improve team performance. In this interactive workshop, leaders will learn practical strategies for addressing conflict with confidence, navigate difficult conversations, and turning disagreements into opportunities for collaboration and growth.

Tuesday | November 3, 2026
9:00 a.m.–12:00 p.m. | PIQUA CAMPUS



SHRM-CP/SCP Prep Course for the Human Resource Professional

With Edison State's course, you can enhance your HR knowledge and skills to earn the advancement and recognition you deserve as an HR professional. Our expert instructors and premier learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam.

Online classes meet just once a week!

Tuesdays | 6:00 p.m. - 9:00 p.m.
September 8 - November 24

\$1,349

**Includes SHRM material and resources*

**Discount testing voucher available for additional fee*



MORE FALL OFFERINGS

Microsoft Excel Spreadsheets | Level 2 | Intermediate
Charts and Pivot Tables

Wednesday | October 7, 2026
1:00 p.m.–4:00 p.m. | PIQUA CAMPUS

FEE \$89

**Microsoft courses can be tailored for delivery at our site or at yours.*



Don't see a topic that meets your leadership, computer, or other training needs? Give us a call today to discuss customized training solutions designed for your organization.

Interns in Action

Ranaya Conrad **Social Services Program Class of 2026**
Shelby County CASA/GAL (Voice for Children)



As a CASA/GAL intern, my role is to work with my supervisors to ensure children in our cases are given support and resources while keeping ongoing professionalism, confidentiality, and child-centered approach. My main duty is to advocate for the best interests of children who are involved in cases of dependency, neglected, or abused. I am responsible for participating in visits, court hearings, communication with children, families, and professionals while documenting information and building reports and recommendations for cases.

Need an intern? For more information, contact Roger Fulk at 937.381.1547 or by emailing rfulk@edisonohio.edu.



Morning Mentors



Beyond the Business: Why Community Engagement Should Matter to Employers

Employers play a vital role in strengthening the communities where they live, work, and recruit their workforce. Community involvement builds trust, strengthens an organization's reputation, and creates meaningful relationships with schools, community organizations, and future employees. By investing time and resources in their communities, employers can strengthen their talent pipeline, improve employee engagement, and build long-term connections with customers and community partners. This session will explore practical ways employers can become more engaged in their communities while creating value for both their organization and the workforce.

Presented by Cindy Frantz, Recruitment & Community Relations, Scott Family McDonald's and Adjunct Faculty at Edison State Community College

Thursday, October 29, 2026 | 9:00 a.m.–10:00 a.m. | ONLINE

\$10



AI Without Anxiety: How Everyday People Can Use Modern Tools to Make Life Easier

Artificial intelligence is showing up everywhere - in our computers, our phones, and even in everyday tools we already use. But for many people, AI still feels confusing, intimidating, or "too technical." This session is designed to remove the fear and replace it with confidence.

In this warm, practical conversation, we'll explore simple ways everyday people can use modern AI tools - including Copilot in Windows 11 - to make life easier, save time, and reduce stress. No tech talk, no jargon, and no prior experience needed. The session keeps things simple and approachable, highlighting how AI can support everyday tasks without adding stress or complexity.

Presented by Professor Sandra Streitenberger, Edison State Community College

Tuesday, December 1, 2026 | 9:00 a.m.–10:00 a.m. | ONLINE

FREE

To register, scan the QR codes above.

FLEX TECH Blended Learning for Manufacturing Training Solutions

FALL 2026

These programs are a blend of online learning and hands-on learning labs. When the online portion is completed, students proceed to a hands-on learning lab with an experienced instructor to validate and reinforce the online learning experience and to meet their specific training needs. *All programs are TechCred-approved.*

CNC MACHINE TOOL OPERATOR TRAINING PROGRAM

The CNC Machine Tool Operator Training Program equips employees with the skills needed to be successful CNC operators by offering a blend of online learning and hands-on validation learning labs. The program is divided into five subject areas:

- Safety, Math & Measurements
- Manual Mill
- Manual Lathe
- CNC Mill
- CNC Lathe

6-month program | In person once/month **\$2,495/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

MAINTENANCE TECHNICIAN ESSENTIALS PROGRAM

The Maintenance Technician Essentials Program equips employees with the skills needed to be successful maintenance technicians by offering a blend of online learning and hands-on validation labs. The program is divided into subject areas:

- Shop Practice & Measurements
- Maintenance Basics
- Mechanical Systems
- Hydraulics & Pneumatics
- Basic Electricity
- Industrial Controls
- Advanced Industrial Controls
- Programmable Logic Controllers (PLCs)
- Advanced Programmable Logic Controllers (PLCs)
- Robotics

9-month program | In person once/month **\$4,995/person**
Classes designed to start anytime
College credit and funding available
All course modules are open to customization

FUNDAMENTAL WELDING PROGRAM

This program familiarizes the participant with welding and cutting processes, including shielded metal arc (Stick), gas metal arc (MIG), gas tungsten arc (TIG) and validation lab experiences. Labs also introduce the participant to cutting processes, oxyacetylene and plasma cutting to develop welding and cutting skills by performing the basic processes on steel and aluminum. The program will guide the participant through the following subject areas:

- Safety Practices for Hot Work
- Welding Metallurgy Basics
- Plasma Cutting/Oxyacetylene
- Stick Welding
- MIG and TIG Welding
- Review and Practice

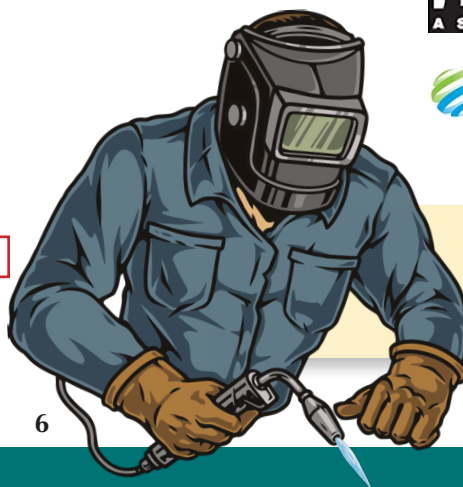
\$995/person

Registration can begin anytime. Modules are customizable and can be tailored to fit your specific training needs.

For information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at 937.381.1533 or bolberding@edisonohio.edu.

Edison State is a member of the Dayton Region Manufacturers Association (DRMA). DRMA is a manufacturing-led 'industry sector partnership' created to solve the common workforce training, retention and recruitment challenges of its participating member manufacturers.

In partnership with



Learn more about the
TechCred Employer
Reimbursement
Program See page 8.

UPSKILL AND RETAIN YOUR MANUFACTURING WORKFORCE

PROGRAMMABLE LOGIC CONTROLLER (PLCS) TRAINING CONTROLLOGIX/STUDIO 5000 (24 hours)

The course will assist in developing and building a solid foundation with a fundamental knowledge of ControlLogix and other Logix5000™ systems. Participants will be introduced to basic Logix5000 concepts and terminology, as well as being exposed to Logix5000 system hardware, including hands-on experience with the ControlLogix platform, through a variety of hands-on exercises using an SMC FMS 200, flexible automation cell system workstation. No prerequisite needed.

Friday | October 2 & 9, 2026 | 8:00 a.m. - 4:00 p.m. | Piqua Campus

\$795/person

INDUSTRIAL ELECTRICAL CONTROLS FUNDAMENTALS (32 hours)

This course is designed to provide knowledge and skills required to install, maintain and troubleshoot machine controls. Participants will define uses and functions of push buttons and switches, relays and motors and demonstrate the reading of schematic diagrams and logic. Participants will learn to identify proper wiring configurations of a control transformer's primary current for 240v and 480v operation. Many other core competencies will be demonstrated during the 32-hour workshop.

Thursday/Friday | October 15-16 & 22-23, 2026 | 8:00 a.m.–4:00 p.m. | Piqua Campus

Thursday/Friday | December 3-4 & 10-11, 2026 | 8:00 a.m.–4:00 p.m. | Piqua Campus

\$995/person

CNC MILL PROGRAMMING WORKSHOP (24 hours)

This workshop is ideal for entry-level employees who are ready to strengthen their foundational skills in CNC mill programming. Participants will gain a solid understanding on the identification and use of G & M codes, and will cover topics such as the Cartesian coordinate system, program format and structure, linear and circular interpolation, cutter compensation, and canned cycles. Students will be provided with programming workbooks, drawings, and worksheets to aid in the creation of their CNC programs. Classroom instruction is reinforced in the machine lab, where concepts are brought to life through simulation software that verifies the accuracy of each part program.

Wednesday | October 21, 28, and November 4, 2026 | 8:00 a.m. - 4:00 p.m. | Piqua Campus

\$695/person

Charge Your Future: Preparing the Next Generation for the World of Work... *(continued from page 2)*

manufacturing industry,” said Kyle Wooddell, parent of camper, Maddox.

Programs like Charge Your Future help bridge the gap between education and employment by allowing students to experience the workplace before they enter the workforce and begin learning how the labor market works. By investing in these experiences today, Edison State and its industry partners are helping young people build the knowledge, confidence, skills, and connections they need for long-term career success.

References

U.S. Department of Labor, Office of Disability Employment Policy. (n.d.). Career preparation & work-based learning experiences.

Ohio Department of Education and Workforce. Work-Based Learning for Students and Families.

**WORKFORCE
DEVELOPMENT
& WORK-BASED
LEARNING**

Maximizing Potential

1973 Edison Drive
Piqua, OH 45356

Nonprofit Org.
U.S. Postage
PAID
Permit No. 386
Piqua, OH
45356

Contact us about your

@ **training needs**
937.778.7811

TechCred is back! Applications open on October 1, 2026.



**Take Advantage of TechCred—
A Reimbursable Training Program for Employers**

With Edison State as a training partner, employers will have access to numerous short-term, technology-focused and industry-recognized credentials which qualify for funding by Ohio's TechCred program. In fact, employers can be reimbursed up to **\$1,000/per employee/per credential** and up to **\$30,000/per application** for training costs once the employee has successfully completed a credential.

Edison State offers certificates that qualify for TechCred in the areas of Apprenticeships, Business Technology, Customized Training, Healthcare Technology, Information Technology, Cybersecurity, Manufacturing and Robotics/Automation.

*For more information or to start a discussion on **Workforce Development**, contact **Brandi Olberding** at **937.381.1533** or **bolberding@edisonohio.edu** or visit **www.edisonohio.edu/techcred**.*