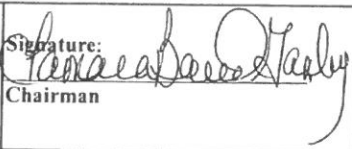


**BOARD ACTION**

<b>Policy:</b>	<b>No Policy – Faculty Contract Specifications</b>	
<b>Title:</b>	<b>Approval of Full-Time Faculty Promotion Recommendation, Academic Year 2020-21</b>	
<p>Per Article VIII, Faculty Rank and Salary of the faculty contract, the Faculty Promotion and Recognition Committee has reviewed all pertinent materials of candidates eligible for promotion. It has been affirmed that the below candidates have met the criteria commensurate with their rank and are recommended for a rank increase effective August 11, 2020:</p>		
<u>From Associate Professor to Professor</u>		
Dr. Amanda Bylczynski Greg Clem Rachael Detraz Brian Leingang William Loudermilk Rebecca Schinaman Eileen Thompson		
<u>From Assistant Professor to Associate Professor</u>		
Beth Bengough Beka Lindeman Erin Reese		
<u>Instructor to Assistant Professor</u>		
Kerry Dowling		
<b>Impact on Student Success:</b>	The College recognizes outstanding faculty through annual promotions. Exemplary faculty has direct connection to students and their success.	
<b>Impact on Budget:</b>	\$19,500 per the Faculty Union Contract.	
<b>Recommendation:</b>		
Does this replace an existing policy? N/A		
Approved: YES/NO	Signature:  Chairman	Date: 4/22/2020