DDI

› Leadership Solutions

With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

Frontline Leaders and Individual Contributors

Interaction Management® — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Addressing Poor Performance (C) (SP) (VC) (I)
- Building and Sustaining Trust (C) (SP) (90) (VC)
- Coaching: Move People Forward (C) (SP) (90) (VC)
- Communicating with Impact* (C) (SP) (VC)
- Communication: Connect Through Conversations* (C) (SP) (90) (VC)
- Conversations to Inspire Performance (C) (VC)
- Creating an Inclusive Environment (C) (VC)
- Delegation: Engage and Empower People (C) (SP) (90) (VC)
- Developing Yourself and Others (C) (SP) (VC)
- Driving Change (C) (SP) (90) (VC) (HC) (I)
- Embracing Change (C) (VC)
- Engaging and Retaining Talent (C) (SP) (VC)
- Executing Strategy at the Front Line (C) (VC)
- Fostering Innovation (C) (VC)

- High-Impact Feedback and Listening (C) (SP) (VC)
- Leading Meetings: Use Time Effectively (C) (VC)
- Leading Self: Turn Awareness into Impact (C) (90) (VC)
- Leading Teams: Achieve More Together (C) (VC)
- Leading Virtually (90) (VC)
- Making High-Quality Decisions (C) (SP) (VC)
- Navigating Beyond Conflict (C) (VC)
- Networking for Enhanced Collaboration (C) (VC)
- Reinforcing Leadership Development (C) (VC)
- Resolving Workplace Conflict (C) (SP) (VC) (HC) (I)
- Setting Goals and Reviewing Results (C) (SP) (VC) (HC)
- Strategies for Influencing Others (C) (90) (VC)
- Strengthening Your Partnerships (C) (VC)
- Valuing Differences (C) (VC)
- Your Leadership Journey (C) (SP) (90) (VC)

Mid-Level and Senior-Level Leaders

Business Impact Leadership® — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance (C) (VC)
- Cultivating Networks and Partnerships (C) (VC)
- Developing Organizational Talent (C) (VC)
- Influencing for Organizational Impact (C) (VC)
- Instilling a Culture of Innovation (C) (VC)

- Leading with a Global Perspective (C) (VC)
- Making Change Happen (C) (VC)
- Mastering Decision Dynamics (C) (VC)
- Mastering Emotional Intelligence (C) (VC)
- Translating Strategy into Results (C) (VC)

Interviewing Skills

Targeted Selection® — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing (C) (SP) (VC)
- The Science of Behavioral Interviewing (C) (SP) (VC)

***Foundation Course** (C) Classroom (SP) Self-paced (90) Under90 (1.5 hour virtual course) (VC) Virtual Classroom (VR) Virtual Reality

Additional Industry Specific Versions: (HC) Health Care (I) Industrial

www.ddiworld.com

Microcourses — Short bursts of learning focused on a single topic or skill.

- Addressing Poor Work Habits
- Authenticity and Transparency
- Being Business Savvy
- Being Prepared to Take the HEAT
- Boost Your Resilience
- Building an Inclusive Culture
- Building Partnerships Inside and Outside Your Organization
- Building Rapport Virtually
- Building Trust in Your Work Environment
- Building Uplifting Partnerships
- Career Coaching Conversations
- Coaching Challenges: Tips from a Coach
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Contributing to an Inclusive Culture
- Creating a Coaching Culture on Your Team
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Driving for Results
- Embracing Change: Yourself & Others
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Gaining Momentum as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Emotion and Upset

- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Leading a High-Performing Team
- Leading Hybrid Teams
- Leading Self in Times of Crisis
- Leading Teams Virtually
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Managing a Multigenerational Team
- Managing the People Side of Risk
- Mastering Executive Interactions
- On to the Next Adventure
- Overcoming Your Workplace Burnout
- Panel Interviewing
- Preparing for Difficult Conversations
- Prioritizing and Productivity
- Resolving a Conflict You're Involved In
- Retention Drivers
- Setting SMART Goals to Manage Performance
- Stand and Huddle: Short Meetings that Address Team Challenges
- Starting Strong
- Steps for Great Service
- The Power of Seeking
- Unconscious Bias: Awareness into Action
- What's on Your Radar?

Diversity & Inclusion — Solutions to support D&I initiatives.

Ignite Your Impact: Women in Leadership[SM]

- Declare Your Brand Ⓒ ⓋⒸ
- Fail Forward Ⓒ ⓋⒸ
- Influence Your Career Ⓒ ⓋⒸ
- Leaders as Allies Ⓒ ⓋⒸ
- Radiate Confidence Ⓒ ⓋⒸ
- Super-Power Your Network Ⓒ ⓋⒸ

Inclusive Leadership Series

- Inclusion: Build Empathy ⓋⒸ Ⓥ�**R**
- Inclusion: Coaching for Individual Growth ⓋⒸ
- Inclusion: Take Action ⓋⒸ

Assessments — Online tools to identify, promote, and develop leaders.

- *Early Identifier* — Virtual self-assessment to identify leadership potential, sooner.
- *Leader3 Ready*® — Leadership assessment for middle management.
- *Leadership Mirror*® — Web-based, multi-rater feedback system for 360-degree surveys.
- *Leadership Snapshot*[SM] — A test to quickly identify development needs and predict leadership performance.
- *Manager Ready*® — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

DDI's Pinpoint: Curate and deliver your blended program with DDI's digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.

✱Foundation Course   Ⓒ Classroom   Ⓢ**P** Self-paced   ⑨⓪ Under90 (1.5 hour virtual course)   ⓋⒸ Virtual Classroom   ⓋⓇ Virtual Reality

Additional Industry Specific Versions: Ⓗ**C** Health Care   Ⓘ Industrial