### EDISON STATE COMMUNITY COLLEGE

Board of Trustees Annual Retreat Wednesday, August 30, 2023 8:30 AM – 3:00 PM

> Location: The Bridge Restaurant Upstairs Banquet Room

127 W. Poplar St. Sidney, OH 45365

Present: Tyeis L. Baker-Bauman, Elizabeth S. Gutmann, Gary V. Heitmeyer, Thomas P. Milligan, and James C. Oda; Dr. Christopher D. Spradlin, Heather M. Lanham, and guest presenter Mia Yaniko, Education Section Chief, Office of the Ohio Attorney General.

Chad A. Beanblossom, Rick A. Hanes, James E. Lehmkuhl, Bruce W. McKenzie, Kara A. Myers, and Melissa A. Wertz joined the retreat at lunch time.

Absent: Tami Baird Ganley, Philip, E. Dubbs, Douglas L. Fortkamp, Darryl, D. Mehaffie

The Trustees enjoyed coffee and breakfast at 8:30 AM

Chair Oda called the retreat to order at 9:00 AM.

# 1. Discussion with the President – Chris Spradlin

President Spradlin went over items including policy governance, the employee satisfaction survey results, and his presidential goals for AY 2023-2024.

- A. Edison State History Quiz
  - President Spradlin gave the quiz portion of his Convocation speech, quizzing the Trustees on Edison State history.
- B. Board Report
  - President Spradlin went over his monthly board report with the Trustees.
- C. Board vs President/College Staff Roles and Responsibilities chard
  - President Spradlin went over a chart with the Trustees that lists various college responsibilities, asking under whose purview certain responsibilities fall, either under the Board of Trustees, the President and Edison State staff, or all.
- D. Employee Satisfaction Survey Results
  - President Spradlin went over the results and summary of results of the annual employee satisfaction survey with the Trustees.
  - President Spradlin also went over the six target goals that were derived from the survey results, explaining that members of the President's Council focused on these six goals as part of the annual President's Council Retreat on August 16<sup>th</sup>.

- E. President's Goals for Academic Year 2023-2024
  - President Spradlin relayed his goals for AY 2023-2024 with the Trustees.
  - His goals center around items such as external relations, concern for faculty, staff and students, professional qualities, relationship to the Board of Trustees, management effectiveness, academic affairs, student affairs, IT services, DPS, facilities, fiscal leadership, human resources, advancement, strategic planning, and accreditation.
- 2. <u>Open Meetings Act and Ethics Training</u> Mia Yaniko, Education Section Chief, Office of the Ohio Attorney General

Ms. Yaniko gave the Trustees present at the retreat their annual ethics training for the state of Ohio. Ms. Yaniko discussed such topics as conflict of interest, public contracts and nepotism, gifts and things of value, confidentiality, and post-term restrictions. Ms. Yankico also went over Ohio Sunshine Laws and the Open Meeting Act, Ohio Revised Code Section 121.22.

The Trustees had the opportunity to ask Ms. Yaniko questions.

The absent trustees will complete their ethics training online through the Ohio Ethics Commission's website.

## 3. Lunch

The Trustees, Cabinet members, and Ms. Yaniko broke for lunch at 12:00 PM. The retreat reconvened at 12:45 PM, at which time Ms. Yaniko left.

### 4. Updates from Members of the President's Cabinet

President Spradlin asked that each Cabinet member give the Trustees a brief update on the current initiatives of their respective departments.

- Updates from Kara Myers, Director of Human Resources, and James Lehmkuhl, Vice President of Finance and Institutional Effectiveness
- Updates from Chad Beanblossom, Vice President of College Operations
- Updates from Melissa Wertz, Provost
- Updates from Heather Lanham, Sr. Executive Assistant to the President and Secretary to the Board of Trustees
- Updates from Rick Hanes, Vice President of Advancement, Strategic Planning, and Partnerships/Executive Director of The Edison Foundation, and Bruce McKenzie, Chief Marketing Officer and Director of Communications

The Trustees were given the opportunity to ask questions of the individual Cabinet members.

## 5. Closing

President Spradlin thanked all of the members of the Board of Trustees for their continuing support over the last several months, stating that it is a pleasure working with them. The group was dismissed at 3:02 PM.

"The undersigned hereby certify that this meeting was conducted in compliance with Ohio Revised Code Section 121.11."

Chairman

Secretary