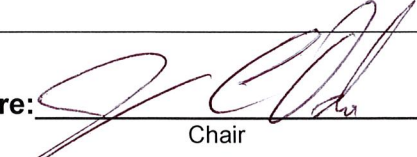


BOARD ACTION

Policy:		
Title:	Approval of Contract Between Edison State Community College and the Edison State Education Association	
<p>The contract between Edison State Community College and the Edison State Education Association sets the terms and conditions of employment for full-time faculty members at Edison State Community College. The 2022-2025 contract was presented to the Board of Trustees for a first reading at the May 25 Board meeting, and now the Board is being asked to approve the contract. No changes were recommended to the version presented in May. The 2022-2025 contract represents a highly successful negotiations process in which the parties agreed upon a number of changes that value the contribution of our full-time faculty while also clarifying expectations of them. The contract has already been ratified by the ESEA membership.</p>		
Impact on Student Success:	The full-time faculty at Edison State have long been the foundation of the College's mission as they are the face of the institution for students. There is no greater factor in student success than the connection between the faculty member and the student.	
Impact on Budget:	The additional cost of the new contract will be \$143,946.00 in fiscal year 2023.	
<p>Recommendation: Both the administration of Edison State Community College and the Edison State Education Association recommend that the Board of Trustees approve the 2022-2025 contract.</p>		
Approved: YES/NO <input checked="" type="radio"/> YES <input type="radio"/> NO	Signature:  _____ Chair	Date: 06-22-22