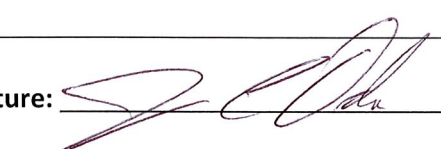


BOARD ACTION

Policy:	No Policy – Faculty Contract Specifications																									
Title:	Approval of Continuing Contracts for Full-Time Faculty, Academic Year 2022-23																									
<p>As per the current faculty contract, “a full-time faculty member shall serve a probationary period of two (2) academic years from the time of initial employment. During the probationary time, the faculty member’s performance will be officially evaluated and renewed for a period not to exceed one year at a time. At the end of probation, the faculty is eligible for tenure. Tenure is defined as a four-year contract.”</p> <p>The faculty listed below have met the criteria for individual contracts and, therefore, contract renewal should be granted to full-time faculty effective with the 2020-21 academic years as follows:</p> <p><u>Four-Year Continuing Contracts</u></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Marva Archibald</td> <td style="width: 33%;">Brian Murphy</td> <td style="width: 33%;">Dustin Wenrich</td> </tr> <tr> <td>Rachael Detraz</td> <td>Enrique Rivera-Cerezo</td> <td>Laura Wetterer</td> </tr> <tr> <td>Herbert Head</td> <td>Rebecca Schinaman</td> <td>Julie Willenbrink</td> </tr> <tr> <td>Vickie Kirk</td> <td>Leah Shreves</td> <td></td> </tr> <tr> <td>Thomas Looker</td> <td>Eileen Thompson</td> <td></td> </tr> </table> <p><u>One-Year Contracts</u></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Olga Boberg</td> <td style="width: 33%;">Pushpika Katugampola</td> <td style="width: 33%;">George Markins</td> </tr> <tr> <td>Kevin Coghlan</td> <td>Laura Larger</td> <td></td> </tr> <tr> <td>Elisha Hicks*</td> <td>Brian Leingang*</td> <td></td> </tr> </table> <p>*One year contract due to reduced load for Professional Development Leave of Absence</p>			Marva Archibald	Brian Murphy	Dustin Wenrich	Rachael Detraz	Enrique Rivera-Cerezo	Laura Wetterer	Herbert Head	Rebecca Schinaman	Julie Willenbrink	Vickie Kirk	Leah Shreves		Thomas Looker	Eileen Thompson		Olga Boberg	Pushpika Katugampola	George Markins	Kevin Coghlan	Laura Larger		Elisha Hicks*	Brian Leingang*	
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Impact on Student Success:	Experienced Full-time faculty members are important to a student’s success as more personal relationships, mentoring and guidance can happen.																									
Impact on Budget:	No direct impact on budget; however, it should be noted that extended contracts have future budgetary or separation obligations.																									
<u>Recommendation:</u>																										
<u>Does this replace an existing policy?</u> N/A																										
Approved: YES/NO	Signature:  , Chairman	Date: 06-22-22																								